



Inspired
by our past.
Excited
for our future.

Dear friends,

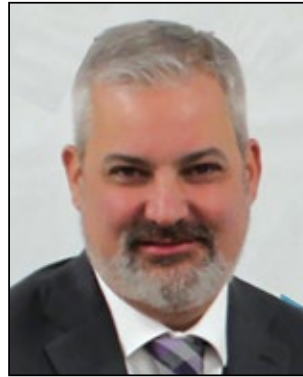
This year presented many challenges as the pandemic continued to affect each of our lives. But it also presented opportunities during which the staff and supporters of Avenues to Independence clearly demonstrated their dedication and connection to our mission - to improve the lives of those we serve - remained strong and vibrant.

The 2021 Impact Report illustrates and highlights this dedication. You will read about our latest Visionary Award recipient, Michele Shoolin and how her life's work helped make Avenues to Independence what it is today. There are stories about our clients and how the Professional Readiness Employment Program (PREP) is changing their lives, including how one of those individuals, Jeff, teaches us about the impact of giving. There are stories about how working with our participants presented new beginnings for our dedicated staff. There are also stories about some of our donors and what their impact has meant to Avenues' mission.

All of these stories happened in 2021 because of you. Individuals having new opportunities for recreation or learning social skills at the Center for Independence, an individual getting their first job in the community, a newly renovated home; these and all the life changing moments experienced by those we serve are a result of the impact of your support.

Thank you for your continued support, dedication, and connection to Avenues to Independence.

With deep appreciation,



Jason M. Clark



Jolene M. Wise

A handwritten signature in black ink that reads "Jason M. Clark".

Jason M. Clark
President and CEO

A handwritten signature in black ink that reads "Jolene M. Wise".

Jolene M. Wise
Chair
Board of Directors

Hope: Inspired by our past. Excited for our future.

As we reflect on this past year at Avenues, it's hard not to be inspired by the hope that our clients and staff demonstrated each and every day. At the start of 2021, we continued to do our best to navigate COVID-19 and how we as an organization would move forward. These challenges required Avenues to be open to new possibilities, new ways of navigating life and being a part of the community. As difficult as this was, we were continually inspired by our clients and staff, who remained positive and full of hope throughout the pandemic. It is this hope that will drive our future success.

These challenging times allowed for the organization to be open to new possibilities. Avenues was given an opportunity to embrace new ideas, new directions and even new programs. As we consider the future, it is hope that fuels these changes. Our clients and staff are excited about this evolution and the opportunities that lie ahead for Avenues.

Hope springs eternal.

Throughout the pages of the Impact Report you will see colorful artwork used as backgrounds and embellishments. This artwork was created by the Creative Avenues Program participants. Their creativity and entrepreneurial spirit will allow them to design and sell pieces of art at future Avenues events.



Andy, Avenues program participant, creating artwork for the pages of this Impact Report in the Creative Avenues art program.

Our Clients

Everyone at Avenues was eager to reengage in life and the community once COVID restrictions were lifted and people received their COVID-19 vaccines. Program participants were excited to see each other in person, learn new skills, earn a paycheck and find new and fulfilling ways to spend their time. Clients had their choice of a number of exciting options and opportunities.

Professional Readiness Employment Program

The Professional Readiness Employment Program (PREP), an expansion of the Community Employment Program, began in the summer of 2021 at the Center for Independence (CFI). The PREP program is based on the framework of the Employment First initiative, which helps provide choices for program participants to engage and participate in activities that will ideally lead to employment opportunities.

Nipa worked at Barnaby's in Des Plaines for 15 years before it closed during the pandemic. Through PREP, Nipa is hoping to learn new skills for her next job in the community. Nipa and the other PREP members receive training and vocational development through classroom learning such as career exploration, interview skills and writing a resume. They also continue to develop problem-solving, interpersonal and social skills. Nipa enjoys the various classroom activities and receiving on-the-job training through volunteer work in the community.

Through the PREP program, Jeff volunteers at Habitat for Humanity ReStore, Feed My Starving Children (FMSC) and the Wheeling Township Food Pantry. These opportunities have allowed Jeff to develop new skills while also giving back to the community. During the holidays, Jeff was volunteering for FMSC, where he helps pack meals provided to children as a way to reduce poverty and malnutrition. Jeff was so inspired by the organization's mission that he decided to donate his whole paycheck to the FMSC Feed a Child for a Year Program. Thanks to an anonymous donor, who was inspired by this act of generosity, Jeff's gift was matched. Together, these donations will provide a years' worth of meals for two children! Avenues program participants are providing hope and inspiration in their community and around the world.



Nipa showing off the wine bag art she helped to create for the 2021 Spotlight on Wine.



Jeff (right) donated his entire paycheck to help supply meals for children.



Tabatha tends to the garden at the Center for Independence.

Center for Independence Activities

The state of the art Center for Independence (CFI) provides an accessible, spacious and calming environment for over 140 adults. The space allows participants to choose how to spend their day. At the CFI, program participants can attend a variety of programs that focus on continuing education, recreation, socialization and employment. A few of the more popular ones are the Creative Avenues art program, Music Club and Garden Club. Last summer the members of the Garden Club planted and tended their own garden. "It was a big hit!" explained Avenues Community Employment Coordinator Rebecca Schachter, "Not only did clients enjoy growing the plants but also harvesting and getting to eat their own crops!"

The Creative Avenues art program has become a haven of joy for many through painting, drawing and creating one of a kind art pieces that are as beautiful as they are therapeutic. The Music Club is a creative outlet where program participants can sing along to their favorite songs, dance with their friends or create relaxing rhythmic sounds with instruments. The programs are always changing and evolving based on the interests of the program participants.

Our Donors



The PepsiCo Enable Group would provide face painters, photo booths, crafts and games for the residents, including everyone's favorite: BINGO!

the residents and see them experience it first-hand. They are so happy and you can see it makes an impact." Over the years, the Enable Group has also donated items to the homes, such as televisions, furniture, and vacuums; they even sent meals during the COVID-19 quarantine!

Anne and Bob Skoronski were introduced to Avenues through a family friend and were excited to learn more about what they considered a classic Park Ridge organization. They immediately engaged with Avenues in a variety of ways, such as attending the Love Affair, sponsoring Spotlight on Wine and supporting Giving Tuesday. In fact, Bob's inaugural role was organizing a group of Maine South teens to assist with fall cleanup at some of the residences. Today, Bob is a member of the Suburban Partnership Board; he and Anne enjoy attending the client parties hosted by this Board, as well as seeing clients at work in the community. When asked what he appreciated most about Avenues, Bob shared, "We are most impressed with the loyalty of the staff at Avenues. They are true professionals, and Anne and I appreciate the opportunity to work with the best on behalf of the clients."

Amy Bergren was introduced to Avenues by former Board President Jerry Feldman. Since being involved she has been giving of not only her resources, but of her time as well. Amy was co-chair of the Spotlight on Wine in 2016 and was chair of the event in 2017 helping to raise more than \$125,000 to help support Avenues. Avenues Board member, Diana Olivo, said of her friend Amy, "I had the pleasure of being a co-chair with Amy for the 2017 Spotlight on Wine Event. Amy led our committee with such enthusiasm, organization and a keen eye for the details which allowed the event to go on without a hitch. You can see the passion that she has for her work with Avenues and the organization is very fortunate to have her." Amy is the Chair of the Chicago Partnership Board and in 2021 when the Spotlight on Wine was forced to go virtual for the second year in a row, Amy volunteered to be featured in the video as a guest sommelier. She was willing to jump in and support the Spotlight on Wine however she could so that it was a successful event.

It is amazing to see what has been possible because of our donors and the people who support Avenues to Independence.

At Avenues to Independence, the impact a donation can make in the lives of clients is amazing. Our donors often note that their priority and reason for giving is simple: to ensure the people of Avenues are given every opportunity to live their best lives.

Mike Bulfer and his wife Bonnie invited co-worker Karen Clarke to attend Spotlight on Wine. Both Mike and Karen were part of the PepsiCo Enable Group, comprised of employees who volunteer at local non-profits. Since that initial introduction, the PepsiCo Enable Group has organized annual picnics at Avenues Sasser Family House in Park Ridge. Lifelong friendships have formed between the residents and the volunteers and many retired PepsiCo employees still attend picnics to see their old friends. Avenues Chicago Partnership Board member and retired PepsiCo employee Karen Clarke said, "It is nice to do something specifically for



Bob and Anne Skoronski often volunteer for the Spring cleanups at the Avenues' homes.



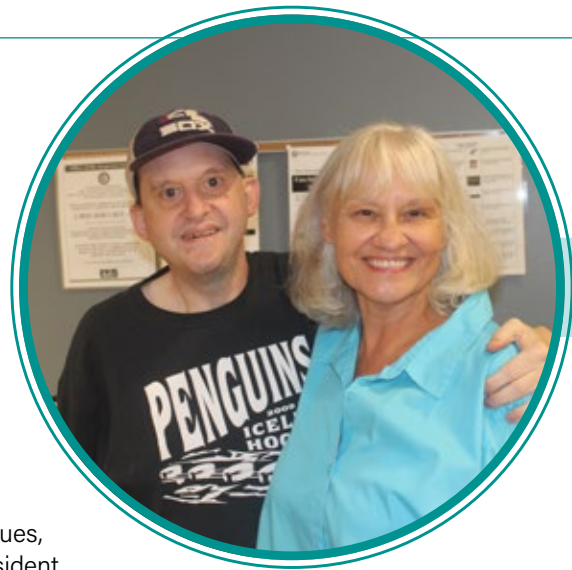
Amy Bergren and Diana Olivo at the 2017 Spotlight on Wine.



Matt, a resident at Sasser Family House in Park Ridge with PepsiCo volunteer, Kristen Welter in 2019.

Our Staff

Avenues has a proud history of dedicated employees who are truly invested in providing the highest level of care for Avenues program participants. Over the past couple of years, our team has continued to adapt with constant changes to COVID protocols, requiring patience, flexibility and a positive attitude. Through it all, there have been staff promotions, new employees have been hired and others have expanded their roles and responsibilities, helping to ensure that we have the best people in place to champion the organizations future success.



Cathy Kerr and Craig

Promotions & Transitions

After 42 years with Avenues, **Cathy Kerr**, Vice President

of Programs, retired from the

organization last fall, leaving behind a legacy that spanned four decades.

During her time with Avenues, Cathy's passion for helping individuals with disabilities, as well as her experience and leadership, has left an unforgettable impact on the people who benefit from Avenues programs and services. Her willingness to 'dream big' on their collective behalf led to the renovated, state-of-the-art Center for Independence (CFI). Cathy played a significant role in improving the lives of the people we serve and helped to make Avenues the family that it is today.

It was very fitting that **Joni Kraft**, was chosen as Cathy's successor.

Formerly the Avenues Admissions Director, Joni has been with the organization for 35 years. Joni began as a Direct Support Professional (DSP), always providing excellent care and promoting best practices for the clients. Her

proven track-record as a leader, who has the best interest of staff and clients alike, makes her a perfect fit for the role. Thanks to her guidance and mentoring, four additional

longtime staff members were promoted and received new responsibilities. **Alma Funches, Elaina Kray, Amy Landreth and Amy Wenzl** have been with Avenues for a combined 73 years and excel in their roles.

Avenues strives to promote from within and offer new opportunities to current employees.

Linda Smith started as a DSP in 1993 and served as the Residential Manager at Herbst Family House for 22 years. Throughout Linda's career she has always provided exceptional care for the residents. During the height of the pandemic Linda went above and beyond the call of duty and quarantined at Herbst Family House with several Avenues residents who had COVID. In 2021, Linda was promoted to Accounts Payable Specialist and simultaneously celebrated 29 years with Avenues.

Rafael Fontan has been with Avenues since 2014. He started as a DSP at Sasser Family House and worked his way up to Residential Manager. Rafael is also known for going above and beyond and beyond for our clients. He also selflessly quarantined with residents in their home when a resident tested positive after returning from a rehab post-surgery. In 2021, he was promoted as the new Activities Coordinator at the CFI. His passion for and understanding of our diverse clients needs helped to create new programs and activities, organize community outings and secure volunteer opportunities for the clients.



Shawna Egan and Joni Kraft



Husband and wife, Randall and Linda Smith.

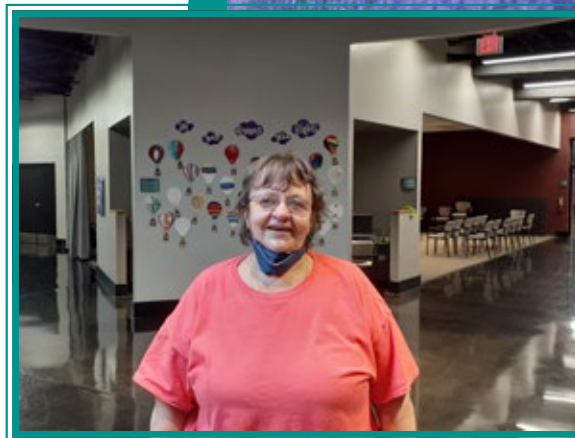
Staff members are often eager to assume different roles and responsibilities. Due to COVID safety protocols we were forced to restrict transportation for program participant. Two of our van drivers, **Rosa Becerra** and **Eva Bartell**, received extra training so that they could become DSP's and work directly with the clients. Eva now helps provide extra supervisory support at the CFI and Rosa assists clients with activities and check-in screenings. At the request of CEO Jason Clark, **Randall Smith** stepped up to chair the newly formed Diversity, Equity and Inclusion (DEI) Task Force. Randall facilitates monthly discussions with the 10+ committee members, in an effort to increase equal opportunities and strengthen diversity throughout the organization.

Additions

We are also excited about two new additions to the Avenues team: **Shawna Egan** and **Rebecca Schachter**. Shawna is the Vice President of Development and brings 30 years of development and fundraising experience to Avenues. Shawna has a deep connection to the Avenues mission, as she has an adult daughter with developmental disabilities. Rebecca was hired as Avenues first Community Employment Coordinator. In this role, she oversees the Professional Readiness Employment Program (PREP) at the CFI. Rebecca has many years of community employment experience, and in her short time with Avenues, she has already placed several members of PREP into community jobs.

We are grateful for the continued dedication of our staff. The hope and hard work they provide each day assures continued success well into the future.

*Rosa Becerra
Direct Support
Professional/
Van Driver*



*Eva Bartell
Direct Support
Professional/
Van Driver*

*Rafael Fontan
(middle) with
clients Andrew
and Kathy.*



*Rebecca Schachter,
with the PREP
team Maggie
Gonzalez and
Kelly Warak.*



Michele with her husband Joel

Michele Shoolin and the Jane and Albert Wohlers Visionary Award

"Everyone deserves to be a productive member of the community."

This philosophy is what motivated Michele Shoolin during her 40-year career at Avenues; and, coupled with Michele's ability to inspire donors through storytelling and advocacy, helped to ensure the clients of Avenues live the lives they choose.

Longtime Avenues supporters, Jane and Albert Wohlers, embraced this vision, which was the inspiration behind the creation of the Jane and Albert Wohlers Visionary Award. Michele helped to establish this award in 2012; now, a decade later, Michele is receiving this honor for her countless contributions in helping to secure the future for Avenues' program participants.

During her tenure, Michele raised millions for Avenues to Independence and increased the number of annual donors from 400 to 1,740. She established the Sasser Society, which has provided more than \$3.5M in planned giving since its inception. Michele oversaw four capital campaigns to support initiatives for new homes, community employment and renovations at the Center for Independence. Recognizing the importance of engaging community members led Michele to establish

both the Chicago and Suburban Partnership Boards. These are just a few of the many highlights of Michele's career at Avenues.

And through it all, Michele made Avenues feel like a family. "Being a part of Avenues was a family affair. My kids grew up with Avenues as a part of their lives too. My family was always a part of the Avenues family," Michele said of her time with Avenues.

"Michele was not only a great leader with a clear vision who inspired so many of us but she was a great friend who nurtured relationships and showed great compassion for the people of Avenues. She encouraged us to be the best versions of ourselves so we could in turn provide the best programs to all the participants we serve." Stacie Craig, Avenues Director of Development said of her time with Michele.

In June 2022, Michele was honored at the 34th Annual Love Affair and presented with the Jane and Albert Wohlers Visionary Award by the Wohlers daughter, Nancy Malik.

Previous Visionary Award recipients include- Robert Okazaki (2021), Peg O'Herron and Jacki Kimel (2020), Glen & Laura Amundsen (2019), Robert Healy (2018), Allan Bartel (2017), Alice Murphy (2016), Dale Kendrick (2015), Fred Sasser (2014), Clarence Herbst (2013), Jane & Albert Wohlers (2012).



When Michele started at Avenues her daughter Emily (right) was 1 1/2 years old and Claire (left) wasn't even born.



Michele with Stacie Cragg and Bob Okazaki

Ed and Matt Coyne

William and Jean Knaack Spirit of Avenues Award

Ed and Matt Coyne



Over the past 30 years, Matt and Ed Coyne have embraced the spirit of Avenues, and we are excited to recognize their commitment by presenting them with The William & Jean Knaack Spirit of Avenues award.

Matt and Ed are an integral part of the Park Ridge community and have supported the clients of Avenues in ways big and small. Coyne Insurance currently employs three Avenues program participants. Matt and Ed often serve as ambassadors for Avenues, speaking with other businesses about the benefits of employing Avenues clients. Jason Clark, Avenues President/CEO said, "Ed and Matt Coyne have fundamentally embraced the Employment First initiative naturally and fully. Not because they were sold on the idea, but because they knew it was the right thing to do and it's the type of people and company they are. Employment First is the idea that all individuals with disabilities are capable of full participation in their community, including employment. My first meeting with the Ed and Matt I was blown away at how much they 'got it'".

In 1993, Matt joined the Board and quickly became involved with fundraising, finances and program activities; he also served as the Board President from 1997-2000. Ed was one of the original Suburban Partnership Board members, which was created in 2000. He also volunteered to organize game nights and dinners with Avenues residents. Both Ed and Matt often include Avenues program participants in social events with their families and friends.

The Spirit of Avenues Award was named to honor the founders of the organization, William and Jean Knaack, who paved the way for individuals with disabilities to truly be a part of a community. It is given to individuals who represent all that Avenues stands for in putting aside old ideas about what is possible.

Previous recipients of the earlier version of the Spirit of Avenues Award include Paul Carlisle (2019), Elaine Hodgson (2018), Patricia Grimes (2017), AT&T Pioneers (2016), Kathy Seiwert (2015), Avenues staff (2014).

We look forward to recognizing Matt and Ed Coyne with this honor at the Annual Dinner, which is scheduled for Friday, November 11, 2022.



Ed Coyne with Bill



Matt Coyne with Brian

Avenues Leadership 2022



Avenues Foundation Board

- Paul C. Carlisle
Chair
- Glen Amundsen
- Lauren Barron
- Amy Bergren
- Jason M. Clark
- Joseph D. Keenan, III
- Fred Sasser
- Robert J. Washlow
- Jolene M. Wise

Chicago Partnership Board

- Amy Bergren
Chair
- Chad Andrulonis
- Joseph Bertoni
- Suzana Bjelopetrovich
- Matt Blohm
- Paul C. Carlisle
- Jason Clark
- Karen Clarke
- Eldon L. Ham
- Ryan Jalowiecki
- Mike Jostes
- Gina LoCacciato
- Susan Matejka
- Diana Olivo
- Collin E. Sasser
- Marina Schaddel
- Amanda Scott
- Brian Stewart
- Julie Carlisle Streu
- Jolene M. Wise

Governing Board

- Jolene M. Wise
Chair
- Linda Buggy
Vice Chair
- Eric T. Johnson
Treasurer
- Jacki Kimel
Secretary
- Jason M. Clark
President/ CEO
- Allan Bartel
- Matthew Coyne
- Molly Dietlin
- Jeanne Doheny
- Susan Feldman
- Thomas Garcea
- Andrea Goodkin
- Patricia M. Grimes
- Jill Liska
- Sara Nelson McKittrick
- James Meyer
- Peg O'Herron
- Diana Olivo
- Collin E. Sasser
- Fred Sasser
- Jim Stonebridge
- Steve Wilson

Suburban Partnership Board

- Cindy Walsh
Chair
- Dirk T. Ahlbeck
- Marc Blumenthal
- Jason M. Clark
- Rick Cosgrove
- Edward Coyne
- Susan Feldman
- Jenny Pawlik
- John Sasser
- Robert Skoronski
- Barbara Spiewak
- Tom Villano
- Therese Villano
- James Whittington
- Jamie Zimmermann

Sasser Society

Membership 2022

Funding the future of Avenues

Named in honor of three generations of supporters, The Sasser Society is the Avenues to Independence planned giving society. The Sasser Society is comprised of supporters whose generosity and far-sighted planning helps safeguard the future of Avenues to Independence.

It all began with the philanthropy of Doris and Robert Sasser in the 1960s, who were inspired to help ensure that the people of Avenues could lead their lives with independence and dignity. Their legacy continues today, as the next two generations of Sasser family members continue to inspire others to make a lasting commitment to Avenues. The Sasser Society is now comprised of more than 90 members, all of whom have arranged a future commitment in their will, trust or estate plan.

Avenues has received nearly \$4 million in planned giving since its inception. We are grateful to our Sasser Society members.

Laura Allworth	Allan Ehrlich	Bernard Kelly	Susan Matejka	Patricia Rascia
Laura & Glen Amundsen	Sue & Jerry Feldman	Sharon Kemerer	Sara & John McKittrick	Georgene Ross & Alan Lifchultz
Lorie & Allan Bartel	Marianne & Clark Gapen	Dale Kendrick	Francine & Jim Meyer	Alison Whittington & Collin Sasser
Lori & Richard Brayer	Brenda & Jerry Grafman	Cathy & Bob Kerr	Brian Murphy	Pam & Fred Sasser
Michael Bruni	Patricia Grimes	Jacki & Shelly Kimel	Kevin Murphy, Jr.	Michele & Joel Shoolin
Leonard Bunge	Clarence Herbst	Cathy & Tom Koch	Marianne Bark Nettelhorst	John Simms
Barbara & Jack Cavalenes	Graham Hills	Floyd Kortenhof & Greg Kintzle	H. Terrence O'Brien	Cindy & Jeff Walsh
Karen Clarke	Linda Hills	Nevin & Arlene Kryder Family	Peg O'Herron	Daniel Watts
William Dearhammer	Anita & Jim Hornbrook	Jill Liska & Michael Palet	Judy & Robert Okazaki	Joan & Jerome Wroblewski
Donna & Edward Dernulc	Roberta & Gerald Horwitz	Mary Lou Loughlin	Maureen & Denis Owens	Mary Zungrone
Sally Derrickson	Mary & Eric Johnson	John Mahal	Jack Owens	
Patricia & Dennis DuBoux	Terri Kaisling		Judith Parker	
Susan & Howard Ebner	Kearns Family		Mary & Mike Prindiville	

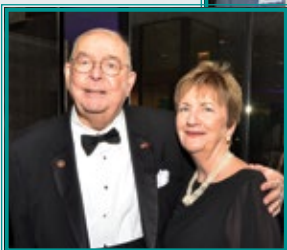
We Remember

Evelyn & Lester Anderson	Ann Marie Ehrlich	Nevin Kryder	Maria Rawski	Marianne Tamura
Doris & Charles Blachut	Marilyn Goll	Christel Owens	Doris & Robert Sasser	Dianne Teipe
Wanda & Harold Braner	Vivien & William Gorman	Melita & Konrad Parker	Sheila Schultz	Rita Whalen
Barbara Bunge	Bob Healy	Blair Plimpton	Lorraine Shouldis	Jane & Albert Wohlers
Jeanette & Wanda Debicki	Alice & Kevin Murphy, Sr.	Mildred & William Powell	Jean Simms	
Charles Derrickson	Edith Kooyumjian	Craig Randall	Wanda Smail	

Jean Simms with her husband John



Bob Healy with wife Peg O'Herron



Avenues lost two longtime supporters and Sasser Society members this past year. Bob Healy became a part of the Avenues family in 1997, when his son Kevin became a resident. Bob was a strong advocate for people with disabilities and always looking for ways to support the organization. One of Bob's greatest legacies was Irish Fest, which he started with his wife, Peg. This event, which started in their home, was held annually for 21 years and raised more than \$650,000 for Avenues.

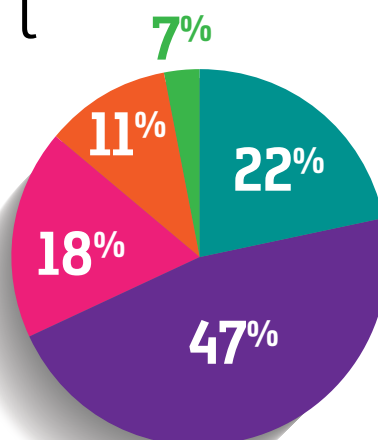
Park Ridge resident Jean Simms was a firm believer that Avenues clients should be a part of the community in every way. Jean and her husband John's participation spanned several decades; together they attended and supported many Avenues events, including the annual Snowbird golf event in Florida. Jean and John joined the Sasser Society in 2016. We are grateful for their continued and generous support.

Statement of Financial Position

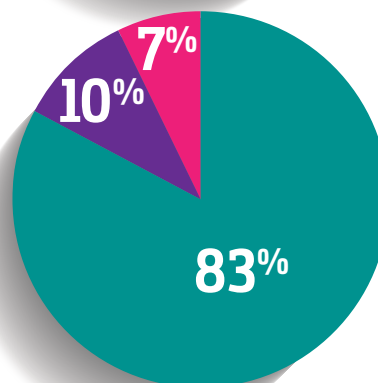
Avenues to Independence June 30, 2021

Revenue	Amount
Contributions.....	\$1,306,535.00
Government.....	\$2,820,178.00
Program Fees & Income.....	\$1,080,776.00
PPP Loan Forgiveness.....	\$687,500.00
Other.....	\$162,137.00
Total Revenues.....	\$6,057,126.00

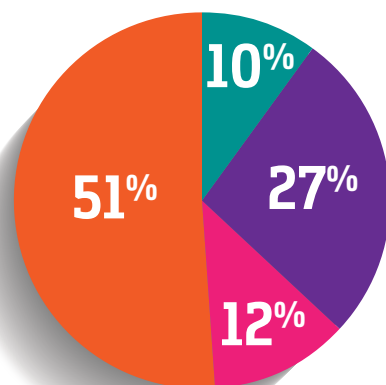
Expenses	Amount
Program.....	\$5,028,859.00
Management & General.....	\$603,541.00
Fundraising.....	\$431,760.00
Total Expenses.....	\$6,064,160.00



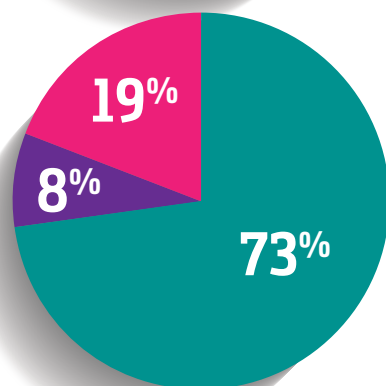
Avenues Operating Revenue



Avenues Operating Expenses



Avenues Foundation Revenue



Avenues Foundation Expenses

Avenues to Independence Foundation June 30, 2021

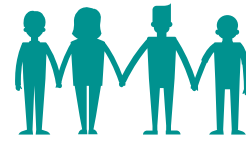
Revenue	Amount
Contributions.....	\$219,675.00
Special Events.....	\$579,080.00
Rental Income.....	\$253,052.00
Investment Income.....	\$1,094,079.00
Total Revenues.....	\$2,145,886.00

Expenses	Amount
Program.....	\$879,202.00
Administrative.....	\$98,012.00
Fundraising.....	\$231,984.00
Total Expenses.....	\$1,209,198.00

Avenues BY THE NUMBERS

CENTER FOR INDEPENDENCE

140
PARTICIPANTS



DAY PROGRAMMING CHOICES



CONTINUING EDUCATION

- computer skills
- sign language
- art and music
- cooking
- life skills



RECREATION

- exercise classes
- yoga
- movies
- games



SOCIALIZING

- community outings
- gardening club
- walking club



PROFESSIONAL READINESS EMPLOYMENT PROGRAM

- career exploration
- specific skill development
- volunteer opportunities
- job placement

SUPPORT SERVICES

RESIDENTIAL

55 

Individuals live in an Avenues supported residential program, with the youngest at **41**, and the oldest at **75**

HOME BASED

55 

Families use home based support services to help individuals continue to **life safely** and **successfully** in their own or family home

EMPLOYMENT

31 

Individuals are employed at over **25 community business**

97 AVENUES STAFF

Average current length of employment

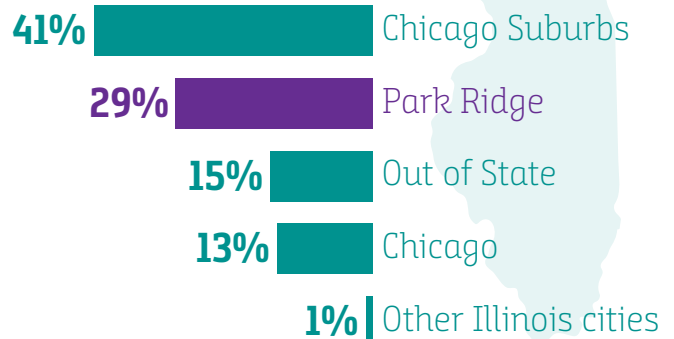
8.3 YEARS



RON REEVES
LONGEST TENURE



WHERE OUR DONORS LIVE



Herbst Circle of Giving 2022

The Herbst Circle of Giving includes donors who have given \$1,000 or more annually and is named after longtime Avenues supporter Clarence "Joe" Herbst. Joe, along with his family, including wife Linda and grandson Mathew, have invested in the people of Avenues for more than 40 years. Joe believes that "Together we do it!" Over the years, these important words have inspired many others to invest as well.

Gifts from the Herbst Circle of Giving help ensure the people of Avenues can live their lives with independence and dignity. We are thankful for the dedication and generosity of our donors, whose gifts provide opportunities that will impact the organization for years to come.

*Avenues
program
participants
Nadine and
Jim with
Clarence
"Joe" Herbst*



*Clarence
"Joe" Herbst
with his
grandson
Mathew
Unger.*



The **hope** from our
past **inspires** our
future success

Memorials

In memory of Don and Gerri Amundsen

Susan Allen

In memory of Laura Amundsen's father, Bill

Susan Allen

In memory of Carol Anderson

Mike and Mary Prindiville

In memory of Monica Bachara

Fred Voelkner

In memory of Charles and Doris Blachut

Lynn and Bill Kimball

In memory of Beverly Borchardt

Christopher Dziedzic

In memory of Jean Branding

Jack Branding

In memory of John Brattoli

Raymond and Sally Wolchuk

In memory of Rosemary Cwik

Geraldine and William Taglia

In memory of Mary Daul

Susan Daul, Cyndi Krupski & Evelyn Boos

In memory of Harry Dziedzic

Marvalhas, LLC

In memory of Ann Marie Ehrlich

Michael and Susan Bettenhausen
Marla and Rickey Briskman
Stacie and Ryan Cragg
Ann Dorian
Dennis and Patricia DuBoux
Gary and Joyce Gallagher
Michael and Roberta Goldman
Patricia Grimes
Catherine and Robert Kerr
Jacki & Shelly Kimel
Floyd Korten Hof and Greg Kintzle
Irving and Vickie Korey
Lawson Products
Peggy and Ralph Levato
Diana and Fernando Olivo
Ron and Dottie Reeves
Kathleen Vitek
Alfred and Lori Wade
Amy and Robert Wenzl

In memory of George Enich

Magdelin Enich

In memory of Thomas Field

Cassandra O'Brien

In memory of Gerald Goldblatt

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