

# Experience



# Foresight

# Resilience



Impact Report

# Passion

2020

# Dear Friends



Jerry Feldman  
*Chair  
Board of Directors*



Robert Okazaki  
*President and CEO*

One of the principles guiding the programs of Avenues to Independence is that individuals with disabilities must have opportunities to live the lives they choose. Each year, this Impact Report highlights how people with autism, cerebral palsy, Down syndrome and other intellectual, physical and developmental disabilities have chosen to live their own lives. At Avenues, the opportunity to do this is made possible through everyone's continued concern and support.

In 2020, all of our lives changed with the COVID-19 outbreak. Work, school, recreation, socialization and other routines came to a standstill. Choices in our lives were substantially reduced. Many of us were left with the emptiness of, "What do we do now?"

At Avenues, we came together to overcome any helplessness caused by this crisis. The efforts put forth by Staff Members, Boards, Volunteers and Supporters helped to sustain the health, safety and well-being of the folks at Avenues. We must continue to be vigilant and know that we will prevail. When this is over, Avenues will be better than ever.

The constraints caused by this pandemic should give all of us a better understanding of the limitations often posed by society on those with disabilities. As we return to our everyday lives, let us redouble our efforts to ensure that people with disabilities will continue to live the lives they choose.

Thank you.

Sincerely,

Two handwritten signatures in black ink. The first signature is 'Jerry Feldman' and the second is 'R Okazaki'.

# Experience

# Foresight

# Passion

# Resilience

No one could have predicted the onslaught of COVID-19, and how it has changed all of our lives. But what is clear in these uncertain times, is the *Experience, Foresight, Passion* and *Resilience* of the Avenues family has helped us face and surmount these challenging days.

The Avenues family is a big one – our clients, donors, staff, board members, parents, siblings, volunteers, and the community we live in. Together, all are the driving force behind our ability to carry on and succeed.

### **What will it take in the future?**

It will take the experience of our formidable staff.

It will take the foresight of our dedicated leadership.

It will take the passion of our donors.

It will take the resilience, most importantly, of our clients.

*Experience, Foresight, Passion* and *Resilience*. That's what it will take.

Thanks to all of you, we will do it together.

# Experience

It is the *Experience* of the Avenues to Independence staff, dedicated and inspiring people who always go above and beyond, that ensure the best possible lives for Avenues clients.

The staff members at Avenues have always been the heart of the organization. They provide experience, care and dedication to the people we serve and truly are the heroes on the frontline.

There have been many challenges the staff have met throughout the years but nothing quite matches the challenges presented by COVID-19. When the severity of COVID-19 became apparent, the decision was made to close the Center for Independence. This left the program participants unable to attend and the staff members who support them without work.



*Residential Manager Linda Smith, Lenore, and several other residents and staff members tested positive for COVID-19 in March. Linda made the selfless decision to quarantine herself with the infected residents in their home so that no other clients or residents would be at risk.*



*Staff gathers to celebrate the opening of the Center for Independence. More than 40 percent of the 100 staff members have been at Avenues for more than 10 years; the leadership team averages more than 30 years..*

Now, much more help would be needed during the day in the homes. So staff members stepped up to help.

Some Center for Independence staff members worked in homes to help meet the demand. Additionally, some staff members worked to keep Center for Independence contract jobs going so clients could return to work when the risk had passed.

Ron Reeves, Avenues Vocational Director, said, "Overall, staff has been putting the well-being of the clients over their own. They came into a challenging situation and they did so with enthusiasm. Our staff members had choices and they chose to be there for Avenues' clients."



*Bob Okazaki has been at Avenues 42 plus years, most of that time as Executive Director. Here he is checking in with residents at Amundsen Family House in the early days of the COVID-19 crisis.*

The experience of the staff has allowed for the best care for the people at Avenues. These individuals continue to prove their commitment and dedication to the people they serve.

# Foresight

Thanks to the *Foresight* of our dedicated leadership, our clients continue to succeed in their homes, at the Center for Independence and in our community.



*Board members Fred Sasser and Collin Sasser with Collin's wife Alison Whittington. The Sasser family has three generations of Avenues supporters.*

The foresight of the Avenues staff and Board are what have ensured that Avenues to Independence has successfully met the challenges of COVID-19. Their strategic thinking has been the key to providing quality programs for today's clients and those we will serve in the future. Their foresight was evident this year in many ways.

The use of assistive technologies is the future of how to best support Avenues clients. Staff identified what would be needed, and with the help of a grant from the Illinois Department

of Human Services, Avenues was able to implement innovative assistive technology strategies in our homes and at the Center for Independence. This happened right before the COVID-19 crisis hit, allowing residents to stay connected, explore new hobbies and still feel like a part of the community during the shelter-in-place order.

Always looking to the future, a team of staff and board members created a transition plan for key staff and Board members that will be retiring in the next few years.

A Facilities Committee spent many hours on oversight of the Center for Independence project, and compiled information to predict the needs for all of Avenues homes and facilities in the



*Residential Director Floyd Kortenhof, pictured with Jeff, retired after 40 years. Stephen Kray (right), seen here with Jim, worked with Floyd for 10 years and has stepped into the role of Residential Director.*



*Paul takes part in the computer classes at the Center for Independence with new equipment thanks to the staff members who identified a need and applied for a grant.*

next few years. That information provided the groundwork for a fund to honor our CEO, Bob Okazaki, for his more than 42 year tenure at Avenues. The Okazaki Residential Fund will help maintain the current high quality of Avenues' homes, and ensure they are safe and welcoming places in our community for many years to come.

No one person has all of the answers. It is the foresight of our experienced leadership team that prepared Avenues to face the challenges of COVID-19 and that foresight will continue to provide direction for the future.



# Resilience

It is the *Resilience* of our clients that motivates all of us.

Avenues has always encouraged our clients to live the lives they choose. It is a time when everyone is redefining what that means in their lives, and it is no different for Avenues' clients. Our residents are sheltering in place in their Avenues' homes or with their families. Like the rest of the world, they are dealing with why they cannot go to work, shop for their own groceries or meet with friends and family, but they are keeping their spirits up.



*Brian takes advantage of the warm weather and helps wash the vans at Sasser Family House.*



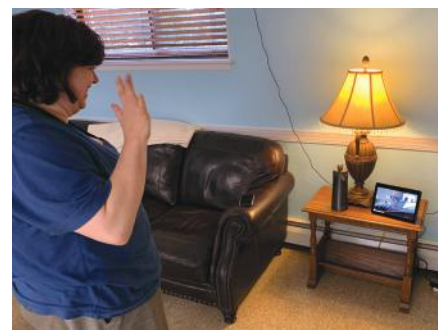
*Connie (above) helps to clean at Sasser Family House. Ellen, (right) enjoyed ice cream that was donated to residents.*



During the lockdown, Connie volunteered to help the staff clean and disinfect the common areas of Sasser Family House where she lives.

Another resident, Brian, wanted to help and spend time outside, so he volunteered to wash Avenues' vans.

Some residents have embraced using technology to stay connected with friends and loved ones. Tabatha taught herself sign language before the COVID-19 quarantine but is now using it to communicate with friends in different houses.



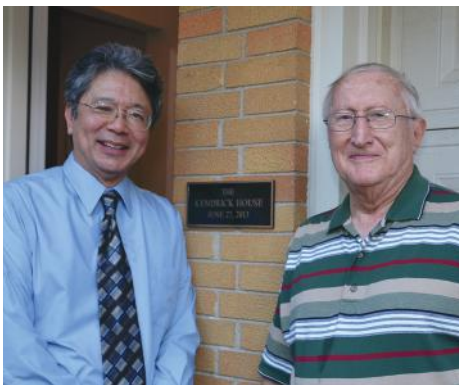
*Tabatha communicates with her friends at Cambridge House using sign language via Zoom.*

Our clients are excited to get back to working, volunteering and being a part of the community. It is no surprise, our clients are facing the challenges of COVID-19 with independence and dignity.

# Passion

It is the *Passion* of Avenues donors that ensures Avenues clients are a part of our community in every way.

That passion was present in 1953 when families, neighbors and friends came together in a grassroots effort to provide an education for children with special needs. That same passion has made all the difference this year.



*Dale Kendrick (right), with Bob Okazaki, has been a long-time supporter by employing Avenues clients, sponsoring events and donating pizza from his Barnaby's restaurant for client parties. A home in Des Plaines was named in his honor in 2013.*

During the COVID-19 pandemic, our donors inspired us. They came together to provide critical cleaning and protective gear, made masks for direct care workers and provided much needed financial support. Their impact was heartwarming and substantial.

But it isn't only in times of crisis that our donors show their commitment. The new Center for Independence is a testament to that. It opened in October 2019 after three years of planning and support from hundreds of donors who helped us raise more than \$1,650,000.

The passion of our donors was never more evident than at the 2020 Love Affair in February which raised more than half a million dollars, the most successful Avenues fundraising event ever. The past year also saw record-breaking support from donors at the Avenues/Gorman Classic, Spotlight on Wine and the Beyond the Runway Tea and Luncheon.

Our donors come from all walks of life, and all donations make us the organization we are today.



*The Wohlers Family Foundation was the major benefactor for the Center for Independence renovations. Pictured are members of the Wohlers family, Nancy Malik, daughter of Jane and Albert Wohlers, with Jim Malik, Andrew Malik and Natalie Malik Schiestel at the reveal event*



*Love Affair Co-Chairs Linda Buggy (left) and Suzette Roppel helped organize the most successful event in Avenues history.*

Take a look at the listing of donors at the back of this report. Be amazed. We always are, and so very grateful.

Our donors' passion is our strength.

# William & Jean Knaack Spirit of Avenues Award

2019 Recipient, Paul Carlisle



*Avenues Board Chair Jerry Feldman, Paul Carlisle, Executive Director Bob Okazaki, Elaine Hodgson, daughter of Avenues founders William and Jean Knaack.*

Paul Carlisle, President of the Avenues Foundation Board, was presented with the second annual William and Jean Knaack Spirit of Avenues award at the 2019 Annual Dinner.

Paul has made many contributions to Avenues including being a founding member of the Chicago Partnership Board. He has been a part of Avenues for nearly two decades.

The award honors William & Jean Knaack, founders of the organization, who paved the way for individuals with disabilities to truly be a part of a community. Paul was presented the award by Elaine Hodgson the daughter of William and Jean Knaack.

*Elaine Hodgson was presented the first William & Jean Knaack Spirit of Avenues Award in 2018. Previous recipients of the earlier version of the Spirit of Avenues Award include Patricia Grimes (2017), AT&T Pioneers (2016), Kathy Seiwert (2015), Avenues staff (2014).*

# The Jane & Albert Wohlers Visionary Award

2020 Recipients, Peg O'Herron and Jacki Kimel

The Jane & Albert Wohlers Visionary Award recognizes individuals who enrich our community and whose impact will be felt for generations to come. Jacki Kimel and Peg O'Herron were honored with the award at the 2020 Avenues Love Affair.

Jacki and Peg came to Avenues in 1998 when Builders of Skills, a small organization that supported individuals with disabilities who were also deaf, became a part of Avenues. For more than two decades they have given their energy, devotion and their love to the clients and staff of Avenues.

Over the years Peg and Jacki have served as Board Chairs and most recently co-chaired the Strategic Planning Committee.

They are advocates for all and because of their support of Avenues deaf clients an Interpreter Fund was created in their honor to ensure interpreters will be at client-attended events. Their work will allow Avenues to be a special place in the community for many years to come.

*Previous Visionary Award recipients include- Glen & Laura Amundsen (2019), Robert Healy (2018), Allan Bartel (2017), Alice Murphy (2016), Dale Kendrick (2015), Fred Sasser (2014), Clarence Herbst (2013), Jane & Albert Wohlers (2012).*



*Peg O'Herron (left) and Jacki Kimel each have devoted time and care to Avenues for more than two decades.*

# Sasser Society Members Invest in the Future of Avenues

The Sasser Society is a group of Avenues supporters whose generosity and far sighted planning helps to provide for the future of Avenues program participants.

It all began with the philanthropy of Doris and Robert Sasser in the 1960s, and it continues today with the next two generations of Sasser family members who inspire others to make lasting commitments to Avenues.

Laura Allworth  
 Laura & Glen Amundsen  
 Lorie & Allan Bartel  
 Lori & Richard Brayer  
 Michael Bruni  
 Leonard Bunge  
 Barbara & Jack Cavalenes  
 Karen Clarke  
 William Dearhammer  
 Donna & Edward Dernule  
 Sally Derrickson  
 Patricia & Dennis DuBoux  
 Susan & Howard Ebner  
 Ann Marie & Allan Ehrlich  
 Sue & Jerry Feldman  
 Marianne & Clark Gapen  
 Brenda & Jerry Grafman  
 Patricia Grimes  
 Clarence Herbst  
 Graham Hills  
 Linda Hills  
 Anita & Jim Hornbrook  
 Roberta & Gerald Horwitz  
 Mary & Eric Johnson  
 Terri Kaisling  
 Larry Kearns



*Cathy McCarthy, niece of the late Jeanette and Wanda Debicki, at the 2019 Sasser Society dinner. The Debicki Foundation generously donated a home in Park Ridge to Avenues.*

Dale Kendrick  
 Cathy & Robert Kerr  
 Jacqueline & Shelly Kimel  
 Greg Kintzle  
 Floyd Kortenhof  
 Arlene & Nevin Kryder Family  
 Georgene Ross & Alan Lifchultz  
 Jill Liska & Michael Palet  
 Susan Matejka  
 Mary Lou Loughlin  
 John Mahal  
 Sara & John McKitrick  
 Francine & Jim Meyer

There are now more than 90 members of the Sasser Society who have provided a future commitment in their will, trust or estate plan. Because of their generosity Avenues has received more than \$3.5 million in planned giving since its inception.

Brian Murphy  
 Kevin Murphy, Jr.  
 Marianne Bark Nettelhorst  
 H. Terrence O'Brien  
 Peg O'Herron & Robert Healy  
 Judy & Robert Okazaki  
 Christel & Jack Owens  
 Judith Parker  
 Mary & Michael Prindiville  
 Patricia Rascia  
 Collin Sasser & Alison Whittington  
 Pam & Fred Sasser  
 Sheila Schultz  
 Michele & Joel Shoolin  
 Jean & John Simms  
 Cindy & Jeff Walsh  
 Daniel Watts  
 Joan & Jerome Wroblewski  
 Mary Zungrone

## **We Remember**

*Evelyn & Lester Anderson  
 Doris & Charles Blachut  
 Wanda & Harold Braner  
 Barbara Bunge  
 Jeannette & Wanda Debicki  
 Charles Derrickson  
 Marilyn Goll  
 Vivien & William Gorman  
 Alice & Kevin Murphy, Sr.  
 Edith Koomuyjian  
 Nevin Kryder  
 Melita & Konrad Parker  
 Blair Plimpton  
 Mildred & William Powell  
 Craig Randall  
 Maria Rawski  
 Doris & Robert Sasser  
 Lorraine Shouldis  
 Wanda Smail  
 Marianne Tamura  
 Dianne Teipe  
 Rita Whalen  
 Jane & Albert Wohlers*

# Statement of Financial Position

## ASSETS

Current Assets.....	399,955
Land, Buildings and Equipment (book value).....	1,207,017
Other Assets.....	10,041
	1,617,013

## LIABILITIES & NET ASSETS

Current Liabilities.....	378,603
Long-Term Liabilities.....	0
Total Liabilities.....	378,603
Beginning Net Assets.....	1,476,701
Prior Period adjustment.....	0
Change in Net Assets.....	(238,291)
Ending Net Assets.....	1,238,410
<b>TOTAL LIABILITIES &amp; NET ASSETS.....</b>	<b>1,617,013</b>

## STATEMENT of ACTIVITY

(Condensed) for the 12 Months Ended June 30, 2019

## REVENUES

Government.....	2,556,635
Thrift Shop Sales, Job and Service Contracts.....	305,074
Contributions (includes \$595,543 from Avenues' Foundation).....	1,144,208
Program Fees.....	756,755
Park Ridge Community Chest.....	15,000
Miscellaneous Revenue.....	536,066
Interest Income.....	0
Unrealized Gain on Investments.....	12,003

**TOTAL REVENUES..... 5,325,741**

## EXPENDITURES

Staff Costs: Direct Care (Program).....	3,560,321
Management & General.....	320,393
Fund Raising.....	199,592
<b>Total Personnel Costs.....</b>	<b>4,080,306</b>
Professional Fees & Contract Service.....	291,128
Occupancy.....	485,831
Client Pay.....	90,306
Transportation.....	207,849
Small Equipment Purchases, Equip. Maintenance, Equip. Rental, and interest on Equip. Purchase.....	29,237
Other.....	128,065

**TOTAL EXPENSES..... 5,456,432**

**DEPRECIATION..... 144,113**

**TOTAL EXPENSES WITH DEPRECIATION..... 5,600,545**

**TOTAL CHANGE IN NET ASSETS..... (238,291)**

# Avenues Leadership

## Governing Board

### Chair

Jerry Feldman

### Vice Chair

Andrea Goodkin

### Treasurer

Eric Johnson

### Secretary

Jacki Kimel

### President & CEO

Robert Okazaki

Allan Bartel

Linda Buggy

Matthew Coyne

Jeanne Doheny

Clark Gapen

Tom Garcea

Patricia Grimes

Bob Healy

Jill Liska

Michael MaRous

Sara McKittrick

James Meyer

Peg O'Herron



*Foundation Board Chair Paul Carlisle with daughter and Chicago Board member Julie Carlisle Streu.*

Collin Sasser

Fred Sasser

Richard Spatafora

Steve Wilson

Jolene Wise

## Foundation Board

### Board Chair

Paul Carlisle

Glen Amundsen

Lauren Barron

Amy Bergren

Clarence Herbst

Jerry Feldman

Joseph Keenan

Fred Sasser

Robert Washlow



*Avenues Board Chair, Jerry Feldman, with Avenues program participant, Jevon.*

## Partnership Board

### Chicago Division

#### Chair

Diana Olivo

Chad Andrulonis

Amy Bergren

Joe Bertoni

Matthew Blohm

Paul Carlisle



*Chicago Board Chair Diana Olivo (right) and Foundation and Chicago Board member Amy Bergren.*



*Suburban Board Chair Sue Feldman and Kit, Avenues program participant.*

Karen Clarke

Laura Dribin

Jerry Feldman

Eldon Ham

Ryan Jalowiecki

Gina LoCacciato

Susan Matejka

Collin Sasser

Marina Schaddel

Amanda Scott

Brian Stewart

Julie Carlisle Streu

Jolene Wise

### Suburban Division

#### Chair

Susan Feldman

Dirk Ahlbeck

Bob Border

Cheryl Border

Marc J. Blumenthal

Ed Coyne

Jerry Hoglund

Kathy Korsch

John Sasser

Joel Shoolin

Anne Skoronski

Barbara Spiewak

Tom Villano

Cindy Walsh

Jim Whittington

Jamie Zimmerman

# Honorariums and Memorials

## **In memory of Jeffrey Anderson**

Anonymous  
Betty Anderson  
Marlene & Marvin Anderson  
Jerry & Linda Askeland  
Karen Cordes  
Louise & Robert Dean  
Martha & Richard Del Boccio  
Gail Edgren  
Jan Fry  
Barb & Bob Gonyo  
Marion Graczyk  
William Griggs  
Della Ipsen  
ITW Illinois Tool Works Inc.  
William & Denise Kennedy  
Catherine & Robert Kerr  
Floyd Kortenhop & Greg Kintzle  
Barb & Jerry Lahnala  
Lewis & Levinson  
Attorneys at Law  
Vilma & Elvis Papaleka  
Gregory Paradowicz  
Donna Perry  
Scott Peters  
Red Hat Mermaids  
Ron & Dottie Reeves  
John Romano  
Elmer & Judith Scheuerman  
Sandy Schipp  
Harriet & J.L. Scott  
Susan Spire  
Donna Strack  
Cindy Taite  
Janice Valentine  
Jan & Jack Verhasselt  
Sophie & Henry Wajda  
Robert & Amy Wenzl  
Frank & D.J. Whitecotton  
Tracy Wilhelm  
Bud & Phyllis Wischoffer  
Kay Woulfe  
Sharon Zmuda

## **In memory of Lester Anderson**

Evelyn Anderson

## **In memory of Josephine Bevacqua**

Lucy Erickson

## **In honor of David Blachut**

Carolyn & James Brett  
Carol Pixley

## **In honor of Zach Blickstein's graduation**

Barry Powitz

## **In memory of Dennis Boyle**

Patt & Richard Spatafora

## **In memory of Jean Branding**

Jack Branding

## **In memory of Jeffery Breyer**

Sandra & Steven Pernick

## **In memory of David Capozzoli**

John Romano

## **In memory of Clayton Carlisle**

Sue & Jerry Feldman  
Michele & Joel Shoolin  
The Hickey Family

## **In honor of Paul Carlisle**

Ralph Beck  
Robert Beck

## **In honor of the engagement of Katie Coakley & Jake Kerin**

William Barsanti  
Deborah Chipman  
Carol & Kenneth Dallmeyer  
Joan Huening  
Patrice & Douglas Marshall  
Ryan Simpson  
Mary Siwek  
Anita & Jeff Stimson  
James Sweany  
Karen Webster  
Kevin Winters

## **In honor of Cary Costello's 20-year work anniversary**

Sasser Family Companies

## **In memory of Ronald W. Dorweiler**

Floyd Kortenhop & Greg Kintzle  
Mary & Mike Prindiville

## **In honor of Ann Marie Ehrlich's retirement**

Allan & Lorie Bartel  
Susan & Michael Bettenhausen  
Michael Bruni  
Leonard & Barbara Bunge

Susan & Mark Matejka  
Michele & Joel Shoolin

## **In memory of Mary Feight**

Cynthia Grass Black  
Floyd Kortenhop

## **In honor of Jerry & Sue Feldman**

Loren Martin

## **In honor of Fritz & Bea**

Mary & Mike Prindiville

## **In honor of the retirement of Clark Gapen**

Louis & Rhona Stern

## **In honor of Katie Garry's birthday**

Bridget Magner

## **In honor of Andrea & Joe Goodkin**

Ira & Marie Goodkin  
Louise Goodkin

## **In honor of Louise Goodkin**

Ira & Marie Goodkin

## **In memory of William & Vivien Gorman**

Ron & Peggy Bjelopetrovich  
Julie Rice  
Bonnie & Ronald Wilkins

## **In honor of Patricia Grimes**

Nancy & William Byrnes

## **In honor of Denise Hacke**

Donald & Marlene Hacke  
Robert & Joanne Hacke  
William & Marie Schliep

## **In honor of Donald & Marlene Hacke**

Donald Hacke, Jr.

## **In honor of the Healy Family**

Loretta & Timothy Hellstrom

## **In honor of Kevin Healy**

Robert & Nancy Lyons

## **In honor of John Heavey's 10-year anniversary**

Sasser Family Companies

## **In honor of Nadine Henich**

Jacqueline Burnstein

## **In memory of Viola Hess**

Floyd Kortenhop & Greg Kintzle

## **In memory of Rev. Donald Hetzler**

Floyd Kortenhop & Greg Kintzle

## **In memory of Susan Hopkins**

John & Karen Leparski

## **In honor of Rita Jennings**

Debra Cottini

## **In memory of Kurt Kapustka**

Laura Chicoine  
Dearborn National Life  
Insurance Company  
Jeanine Jones  
Ken & Marie Kapst  
Catherine & Robert Kerr  
McCarthy Family  
Dolores Panek  
Elliott & Rosemary Satinover  
Amy Wenzl

## **In honor of Jim Kennedy's 10-year anniversary**

Sasser Family Companies

## **In memory of Florentine Kenney**

All Saints Lutheran Church  
Donald Borling  
Patricia & William Flaherty  
Kathleen & Douglas Klang  
Sherrill & Gregory Lange  
James & Barbara Laskowski  
Michael & Melissa Laskowski  
Patricia Needham  
Gary & Susan Smith  
John & Anne Steele

## **In honor of Cathy & Bob Kerr**

Jackie & John Eanes

## **In honor of Jacqueline & Sheldon Kimel**

Sara Wright & Paul Rosenblatt

## **In memory of William & Jean Knaack**

Elaine & Lawrence Hodgson

## **In memory of Theodore G. Koeune**

Mary & Mike Prindiville

**In honor of James Kolar**

Judy Taff

**In honor of Thomas Krug's 20-year anniversary**

Sasser Family Companies

**In memory of Nevin Kryder**

Arlene Kryder

Michele & Joel Shoolin

**In honor of Carol Lohens' 80<sup>th</sup> birthday**

Virginia Santoro

**In memory of Gary Lvedke**

Fred Voelkner

**In memory of Jake Mahal**

John Mahal

**In honor of John Mahal**

Mary Breitzmann

**In memory of Mary Ann Manning**

Jim Prindiville

Mike & Mary Prindiville

**In memory of Ann Maroney**

Dirk & Tracy Ahlbeck

Allan & Lorie Bartel

Michael & Susan Bettenhausen

William & Bernice Bruton

Carol & Phil Calozzo

John & Betty Czubaja

Ann Marie & Allan Ehrlich

Sean, Barbara, Cooper & Callan Ehrlich

Lisa Fratto

Joyce & Gary Gallagher

Pat & Mary Grimes

Eldon Ham & Nan Weiss-Ham

Bob Healy & Peg O'Herron

Mary Ellen & Michael Karpinski

Catherine & Robert Kerr

Jacqueline & Sheldon Kimel

Floyd Kortenhof & Greg Kintzle

Joan Kraft

Margaret Levato

Ralph & Peggy Levato

Cathy & James McCarthy

Barry & Frances McMeel

Oona & Sam Miranda

Susan & Mark Matejka

Paul & Roseann Mostacchio

Robert & Judy Okazaki

Ron & Dottie Reeves

Sandy Rochford

Michele & Joel Shoolin

Steve Silverman & Jolene Wise

Richard & Patt Spatafora

Janice Valentine

Kathleen Vitek

Frank & Mary Ward

**In memory of Barbara Marous**

Allan & Lorie Bartel

Danielle & Eric Hartung

Jeff & Linda Krol

Nancy & Neal Lohuis

Mary Lou Loughlin

Mike & Mary Prindiville

Roger Rutenberg

David & Nancy Schneider

Edward & Frances Weyna

**In honor of Kathy McGannon**

Marilyn McGannon

**In memory of Suzanne Veronica McGuire**

Kathryn & Kirk Cahill

Carolyn Kilkenney

Thomas & Laura Koob

Deborah Kudla

**In memory of Nandy Monteleone**

Floyd Kortenhof & Greg Kintzle

**In memory of Alice Murphy**

Katie Berry

Liz Birch & the Staff of Home Care Angels

Steve & Mary Blohm

Mary Carlson

Leslie Castillo

Joan Cleary

Ann Marie & Allan Ehrlich

Michael Engelman

Kathryn Fitzgerald

Martha & William Forsyth

John Hamilton, Jr.

Bob Healy & Peg O'Herron

Jean & Michael Hyland

Pamela Johnson

Robert & Katherine Kerr

Jacqueline & Sheldon Kimel

Floyd Kortenhof & Greg Kintzle

Tom Koleski

Dick & Mary Leo

Cathy & Jim McCarthy

Julie McLaughlin

Howard & Mary Manning

Bob & Judy Okazaki

Mike & Mary Prindiville

Jeanne Rogers Sainati

Michele & Joel Shoolin

Janet Stineman

James Tumpane

Peter Urbain

**In honor of the 50<sup>th</sup> anniversary of Jim & Dany O'Connor**

Mary & Mike Prindiville

**In memory of Elizabeth & Jason Okazaki**

Jackie & Bill Lifton

**In honor of the marriage of Jeff & Grace Okazaki**

Jacqueline & Sheldon Kimel

Cathy & Jim McCarthy

**In memory of Bob Olson**

Brian Chicoine

**In memory of Ola Mae Pilcher**

Floyd Kortenhof

**In honor of Jackie & Eustace Pinto's 50<sup>th</sup> anniversary**

Diana & Fernando Olivo

**In memory of Bonnie Preis**

Carl & Sharon Anfenson

Joel Dalsky

Ann Marie & Allan Ehrlich

Linda & Terry Giannoni

Ted Giannoni

Catherine & Robert Kerr

Floyd Kortenhof & Greg Kintzle

Michele & Joel Shoolin

**In honor of Nora Prindiville**

Judith Borre

**In honor of Brian Ray**

Julie & Tom Ray

**In memory of Millie Renkosiak**

Sharon Smogor

**In memory of Richard Riegler**

Mike & Mary Prindiville

**In honor of Ann Marie Riscossa**

Reno & Rose Marie Rigoni

**In honor of the Roma Family**

Betty Bauman

**In honor of Fred & Pam Sasser**

Bruce & Laura Cooper

**In honor of Fred Sasser's retirement**

Allan & Lorie Bartel

Michele & Joel Shoolin

**In memory of Sandra Schipp**

Red Hat Mermaid friends

TOPS IL 151 MP

Kay Woulfe

Sharon Zmuda

**In memory of Mary Seaberg**

Dale Seaberg

**In memory of Robert & Lenore Serwinski**

Rosemary & Walter Cwik

**In honor of Michele & Joel Shoolin's anniversary**

Marla & Rickey Briskman

Joel Warady

**In memory of Marilyn Shoolin**

David & Ileen Alex

Robert Echaes

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