

Experience



Foresight

Resilience



Impact Report

Passion

2020

Dear Friends



Jerry Feldman
*Chair
Board of Directors*



Robert Okazaki
President and CEO

One of the principles guiding the programs of Avenues to Independence is that individuals with disabilities must have opportunities to live the lives they choose. Each year, this Impact Report highlights how people with autism, cerebral palsy, Down syndrome and other intellectual, physical and developmental disabilities have chosen to live their own lives. At Avenues, the opportunity to do this is made possible through everyone's continued concern and support.

In 2020, all of our lives changed with the COVID-19 outbreak. Work, school, recreation, socialization and other routines came to a standstill. Choices in our lives were substantially reduced. Many of us were left with the emptiness of, "What do we do now?"

At Avenues, we came together to overcome any helplessness caused by this crisis. The efforts put forth by Staff Members, Boards, Volunteers and Supporters helped to sustain the health, safety and well-being of the folks at Avenues. We must continue to be vigilant and know that we will prevail. When this is over, Avenues will be better than ever.

The constraints caused by this pandemic should give all of us a better understanding of the limitations often posed by society on those with disabilities. As we return to our everyday lives, let us redouble our efforts to ensure that people with disabilities will continue to live the lives they choose.

Thank you.

Sincerely,

Two handwritten signatures in black ink. The first signature is 'Jerry Feldman' and the second is 'R Okazaki'.

Experience

Foresight

Passion

Resilience

No one could have predicted the onslaught of COVID-19, and how it has changed all of our lives. But what is clear in these uncertain times, is the *Experience, Foresight, Passion* and *Resilience* of the Avenues family has helped us face and surmount these challenging days.

The Avenues family is a big one – our clients, donors, staff, board members, parents, siblings, volunteers, and the community we live in. Together, all are the driving force behind our ability to carry on and succeed.

What will it take in the future?

It will take the experience of our formidable staff.

It will take the foresight of our dedicated leadership.

It will take the passion of our donors.

It will take the resilience, most importantly, of our clients.

Experience, Foresight, Passion and *Resilience*. That's what it will take.

Thanks to all of you, we will do it together.

Experience

It is the *Experience* of the Avenues to Independence staff, dedicated and inspiring people who always go above and beyond, that ensure the best possible lives for Avenues clients.

The staff members at Avenues have always been the heart of the organization. They provide experience, care and dedication to the people we serve and truly are the heroes on the frontline.

There have been many challenges the staff have met throughout the years but nothing quite matches the challenges presented by COVID-19. When the severity of COVID-19 became apparent, the decision was made to close the Center for Independence. This left the program participants unable to attend and the staff members who support them without work.



Residential Manager Linda Smith, Lenore, and several other residents and staff members tested positive for COVID-19 in March. Linda made the selfless decision to quarantine herself with the infected residents in their home so that no other clients or residents would be at risk.



Staff gathers to celebrate the opening of the Center for Independence. More than 40 percent of the 100 staff members have been at Avenues for more than 10 years; the leadership team averages more than 30 years..

Now, much more help would be needed during the day in the homes. So staff members stepped up to help.

Some Center for Independence staff members worked in homes to help meet the demand. Additionally, some staff members worked to keep Center for Independence contract jobs going so clients could return to work when the risk had passed.

Ron Reeves, Avenues Vocational Director, said, "Overall, staff has been putting the well-being of the clients over their own. They came into a challenging situation and they did so with enthusiasm. Our staff members had choices and they chose to be there for Avenues' clients."



Bob Okazaki has been at Avenues 42 plus years, most of that time as Executive Director. Here he is checking in with residents at Amundsen Family House in the early days of the COVID-19 crisis.

The experience of the staff has allowed for the best care for the people at Avenues. These individuals continue to prove their commitment and dedication to the people they serve.

Foresight

Thanks to the *Foresight* of our dedicated leadership, our clients continue to succeed in their homes, at the Center for Independence and in our community.



Board members Fred Sasser and Collin Sasser with Collin's wife Alison Whittington. The Sasser family has three generations of Avenues supporters.

The foresight of the Avenues staff and Board are what have ensured that Avenues to Independence has successfully met the challenges of COVID-19. Their strategic thinking has been the key to providing quality programs for today's clients and those we will serve in the future. Their foresight was evident this year in many ways.

The use of assistive technologies is the future of how to best support Avenues clients. Staff identified what would be needed, and with the help of a grant from the Illinois Department

of Human Services, Avenues was able to implement innovative assistive technology strategies in our homes and at the Center for Independence. This happened right before the COVID-19 crisis hit, allowing residents to stay connected, explore new hobbies and still feel like a part of the community during the shelter-in-place order.

Always looking to the future, a team of staff and board members created a transition plan for key staff and Board members that will be retiring in the next few years.

A Facilities Committee spent many hours on oversight of the Center for Independence project, and compiled information to predict the needs for all of Avenues homes and facilities in the



Residential Director Floyd Kortenhof, pictured with Jeff, retired after 40 years. Stephen Kray (right), seen here with Jim, worked with Floyd for 10 years and has stepped into the role of Residential Director.



Paul takes part in the computer classes at the Center for Independence with new equipment thanks to the staff members who identified a need and applied for a grant.

next few years. That information provided the groundwork for a fund to honor our CEO, Bob Okazaki, for his more than 42 year tenure at Avenues. The Okazaki Residential Fund will help maintain the current high quality of Avenues' homes, and ensure they are safe and welcoming places in our community for many years to come.

No one person has all of the answers. It is the foresight of our experienced leadership team that prepared Avenues to face the challenges of COVID-19 and that foresight will continue to provide direction for the future.



Resilience

It is the *Resilience* of our clients that motivates all of us.

Avenues has always encouraged our clients to live the lives they choose. It is a time when everyone is redefining what that means in their lives, and it is no different for Avenues' clients. Our residents are sheltering in place in their Avenues' homes or with their families. Like the rest of the world, they are dealing with why they cannot go to work, shop for their own groceries or meet with friends and family, but they are keeping their spirits up.



Brian takes advantage of the warm weather and helps wash the vans at Sasser Family House.



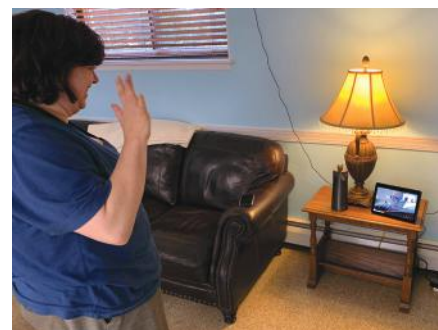
Connie (above) helps to clean at Sasser Family House. Ellen, (right) enjoyed ice cream that was donated to residents.



During the lockdown, Connie volunteered to help the staff clean and disinfect the common areas of Sasser Family House where she lives.

Another resident, Brian, wanted to help and spend time outside, so he volunteered to wash Avenues' vans.

Some residents have embraced using technology to stay connected with friends and loved ones. Tabatha taught herself sign language before the COVID-19 quarantine but is now using it to communicate with friends in different houses.



Tabatha communicates with her friends at Cambridge House using sign language via Zoom.

Our clients are excited to get back to working, volunteering and being a part of the community. It is no surprise, our clients are facing the challenges of COVID-19 with independence and dignity.

Passion

It is the *Passion* of Avenues donors that ensures Avenues clients are a part of our community in every way.

That passion was present in 1953 when families, neighbors and friends came together in a grassroots effort to provide an education for children with special needs. That same passion has made all the difference this year.



Dale Kendrick (right), with Bob Okazaki, has been a long-time supporter by employing Avenues clients, sponsoring events and donating pizza from his Barnaby's restaurant for client parties. A home in Des Plaines was named in his honor in 2013.

During the COVID-19 pandemic, our donors inspired us. They came together to provide critical cleaning and protective gear, made masks for direct care workers and provided much needed financial support. Their impact was heartwarming and substantial.

But it isn't only in times of crisis that our donors show their commitment. The new Center for Independence is a testament to that. It opened in October 2019 after three years of planning and support from hundreds of donors who helped us raise more than \$1,650,000.

The passion of our donors was never more evident than at the 2020 Love Affair in February which raised more than half a million dollars, the most successful Avenues fundraising event ever. The past year also saw record-breaking support from donors at the Avenues/Gorman Classic, Spotlight on Wine and the Beyond the Runway Tea and Luncheon.

Our donors come from all walks of life, and all donations make us the organization we are today.



The Wohlers Family Foundation was the major benefactor for the Center for Independence renovations. Pictured are members of the Wohlers family, Nancy Malik, daughter of Jane and Albert Wohlers, with Jim Malik, Andrew Malik and Natalie Malik Schiestel at the reveal event



Love Affair Co-Chairs Linda Buggy (left) and Suzette Roppel helped organize the most successful event in Avenues history.

Take a look at the listing of donors at the back of this report. Be amazed. We always are, and so very grateful.

Our donors' passion is our strength.

William & Jean Knaack Spirit of Avenues Award

2019 Recipient, Paul Carlisle



Avenues Board Chair Jerry Feldman, Paul Carlisle, Executive Director Bob Okazaki, Elaine Hodgson, daughter of Avenues founders William and Jean Knaack.

Paul Carlisle, President of the Avenues Foundation Board, was presented with the second annual William and Jean Knaack Spirit of Avenues award at the 2019 Annual Dinner.

Paul has made many contributions to Avenues including being a founding member of the Chicago Partnership Board. He has been a part of Avenues for nearly two decades.

The award honors William & Jean Knaack, founders of the organization, who paved the way for individuals with disabilities to truly be a part of a community. Paul was presented the award by Elaine Hodgson the daughter of William and Jean Knaack.

Elaine Hodgson was presented the first William & Jean Knaack Spirit of Avenues Award in 2018. Previous recipients of the earlier version of the Spirit of Avenues Award include Patricia Grimes (2017), AT&T Pioneers (2016), Kathy Seiwert (2015), Avenues staff (2014).

The Jane & Albert Wohlers Visionary Award

2020 Recipients, Peg O'Herron and Jacki Kimel

The Jane & Albert Wohlers Visionary Award recognizes individuals who enrich our community and whose impact will be felt for generations to come. Jacki Kimel and Peg O'Herron were honored with the award at the 2020 Avenues Love Affair.

Jacki and Peg came to Avenues in 1998 when Builders of Skills, a small organization that supported individuals with disabilities who were also deaf, became a part of Avenues. For more than two decades they have given their energy, devotion and their love to the clients and staff of Avenues.

Over the years Peg and Jacki have served as Board Chairs and most recently co-chaired the Strategic Planning Committee.

They are advocates for all and because of their support of Avenues deaf clients an Interpreter Fund was created in their honor to ensure interpreters will be at client-attended events. Their work will allow Avenues to be a special place in the community for many years to come.

Previous Visionary Award recipients include- Glen & Laura Amundsen (2019), Robert Healy (2018), Allan Bartel (2017), Alice Murphy (2016), Dale Kendrick (2015), Fred Sasser (2014), Clarence Herbst (2013), Jane & Albert Wohlers (2012).



Peg O'Herron (left) and Jacki Kimel each have devoted time and care to Avenues for more than two decades.

Sasser Society Members Invest in the Future of Avenues

The Sasser Society is a group of Avenues supporters whose generosity and far sighted planning helps to provide for the future of Avenues program participants.

It all began with the philanthropy of Doris and Robert Sasser in the 1960s, and it continues today with the next two generations of Sasser family members who inspire others to make lasting commitments to Avenues.

Laura Allworth
 Laura & Glen Amundsen
 Lorie & Allan Bartel
 Lori & Richard Brayer
 Michael Bruni
 Leonard Bunge
 Barbara & Jack Cavalenes
 Karen Clarke
 William Dearhammer
 Donna & Edward Dernule
 Sally Derrickson
 Patricia & Dennis DuBoux
 Susan & Howard Ebner
 Ann Marie & Allan Ehrlich
 Sue & Jerry Feldman
 Marianne & Clark Gapen
 Brenda & Jerry Grafman
 Patricia Grimes
 Clarence Herbst
 Graham Hills
 Linda Hills
 Anita & Jim Hornbrook
 Roberta & Gerald Horwitz
 Mary & Eric Johnson
 Terri Kaisling
 Larry Kearns



Cathy McCarthy, niece of the late Jeanette and Wanda Debicki, at the 2019 Sasser Society dinner. The Debicki Foundation generously donated a home in Park Ridge to Avenues.

Dale Kendrick
 Cathy & Robert Kerr
 Jacqueline & Shelly Kimel
 Greg Kintzle
 Floyd Kortenhof
 Arlene & Nevin Kryder Family
 Georgene Ross & Alan Lifchultz
 Jill Liska & Michael Palet
 Susan Matejka
 Mary Lou Loughlin
 John Mahal
 Sara & John McKitrick
 Francine & Jim Meyer

There are now more than 90 members of the Sasser Society who have provided a future commitment in their will, trust or estate plan. Because of their generosity Avenues has received more than \$3.5 million in planned giving since its inception.

Brian Murphy
 Kevin Murphy, Jr.
 Marianne Bark Nettelhorst
 H. Terrence O'Brien
 Peg O'Herron & Robert Healy
 Judy & Robert Okazaki
 Christel & Jack Owens
 Judith Parker
 Mary & Michael Prindiville
 Patricia Rascia
 Collin Sasser & Alison Whittington
 Pam & Fred Sasser
 Sheila Schultz
 Michele & Joel Shoolin
 Jean & John Simms
 Cindy & Jeff Walsh
 Daniel Watts
 Joan & Jerome Wroblewski
 Mary Zungrone

We Remember

*Evelyn & Lester Anderson
 Doris & Charles Blachut
 Wanda & Harold Braner
 Barbara Bunge
 Jeannette & Wanda Debicki
 Charles Derrickson
 Marilyn Goll
 Vivien & William Gorman
 Alice & Kevin Murphy, Sr.
 Edith Koomuyjian
 Nevin Kryder
 Melita & Konrad Parker
 Blair Plimpton
 Mildred & William Powell
 Craig Randall
 Maria Rawski
 Doris & Robert Sasser
 Lorraine Shouldis
 Wanda Smail
 Marianne Tamura
 Dianne Teipe
 Rita Whalen
 Jane & Albert Wohlers*

Statement of Financial Position

ASSETS

Current Assets.....	399,955
Land, Buildings and Equipment (book value).....	1,207,017
Other Assets.....	10,041
	1,617,013

LIABILITIES & NET ASSETS

Current Liabilities.....	378,603
Long-Term Liabilities.....	0
Total Liabilities.....	378,603
Beginning Net Assets.....	1,476,701
Prior Period adjustment.....	0
Change in Net Assets.....	(238,291)
Ending Net Assets.....	1,238,410
TOTAL LIABILITIES & NET ASSETS.....	1,617,013

STATEMENT of ACTIVITY

(Condensed) for the 12 Months Ended June 30, 2019

REVENUES

Government.....	2,556,635
Thrift Shop Sales, Job and Service Contracts.....	305,074
Contributions (includes \$595,543 from Avenues' Foundation).....	1,144,208
Program Fees.....	756,755
Park Ridge Community Chest.....	15,000
Miscellaneous Revenue.....	536,066
Interest Income.....	0
Unrealized Gain on Investments.....	12,003

TOTAL REVENUES..... 5,325,741

EXPENDITURES

Staff Costs: Direct Care (Program).....	3,560,321
Management & General.....	320,393
Fund Raising.....	199,592
Total Personnel Costs.....	4,080,306
Professional Fees & Contract Service.....	291,128
Occupancy.....	485,831
Client Pay.....	90,306
Transportation.....	207,849
Small Equipment Purchases, Equip. Maintenance, Equip. Rental, and interest on Equip. Purchase.....	29,237
Other.....	128,065

TOTAL EXPENSES..... 5,456,432

DEPRECIATION..... 144,113

TOTAL EXPENSES WITH DEPRECIATION..... 5,600,545

TOTAL CHANGE IN NET ASSETS..... (238,291)

Avenues Leadership

Governing Board

Chair

Jerry Feldman

Vice Chair

Andrea Goodkin

Treasurer

Eric Johnson

Secretary

Jacki Kimel

President & CEO

Robert Okazaki

Allan Bartel

Linda Buggy

Matthew Coyne

Jeanne Doheny

Clark Gapen

Tom Garcea

Patricia Grimes

Bob Healy

Jill Liska

Michael MaRous

Sara McKittrick

James Meyer

Peg O'Herron



Foundation Board Chair Paul Carlisle with daughter and Chicago Board member Julie Carlisle Streu.

Collin Sasser

Fred Sasser

Richard Spatafora

Steve Wilson

Jolene Wise

Foundation Board

Board Chair

Paul Carlisle

Glen Amundsen

Lauren Barron

Amy Bergren

Clarence Herbst

Jerry Feldman

Joseph Keenan

Fred Sasser

Robert Washlow



Avenues Board Chair, Jerry Feldman, with Avenues program participant, Jevon.

Partnership Board

Chicago Division

Chair

Diana Olivo

Chad Andrulonis

Amy Bergren

Joe Bertoni

Matthew Blohm

Paul Carlisle



Chicago Board Chair Diana Olivo (right) and Foundation and Chicago Board member Amy Bergren.



Suburban Board Chair Sue Feldman and Kit, Avenues program participant.

Karen Clarke

Laura Dribin

Jerry Feldman

Eldon Ham

Ryan Jalowiecki

Gina LoCacciato

Susan Matejka

Collin Sasser

Marina Schaddel

Amanda Scott

Brian Stewart

Julie Carlisle Streu

Jolene Wise

Suburban Division

Chair

Susan Feldman

Dirk Ahlbeck

Bob Border

Cheryl Border

Marc J. Blumenthal

Ed Coyne

Jerry Hoglund

Kathy Korsch

John Sasser

Joel Shoolin

Anne Skoronski

Barbara Spiewak

Tom Villano

Cindy Walsh

Jim Whittington

Jamie Zimmerman

Honorariums and Memorials

In memory of Jeffrey Anderson

Anonymous
Betty Anderson
Marlene & Marvin Anderson
Jerry & Linda Askeland
Karen Cordes
Louise & Robert Dean
Martha & Richard Del Boccio
Gail Edgren
Jan Fry
Barb & Bob Gonyo
Marion Graczyk
William Griggs
Della Ipsen
ITW Illinois Tool Works Inc.
William & Denise Kennedy
Catherine & Robert Kerr
Floyd Kortenhop & Greg Kintzle
Barb & Jerry Lahnala
Lewis & Levinson
Attorneys at Law
Vilma & Elvis Papaleka
Gregory Paradowicz
Donna Perry
Scott Peters
Red Hat Mermaids
Ron & Dottie Reeves
John Romano
Elmer & Judith Scheuerman
Sandy Schipp
Harriet & J.L. Scott
Susan Spire
Donna Strack
Cindy Taite
Janice Valentine
Jan & Jack Verhasselt
Sophie & Henry Wajda
Robert & Amy Wenzl
Frank & D.J. Whitecotton
Tracy Wilhelm
Bud & Phyllis Wischoffer
Kay Woulfe
Sharon Zmuda

In memory of Lester Anderson

Evelyn Anderson

In memory of Josephine Bevacqua

Lucy Erickson

In honor of David Blachut

Carolyn & James Brett
Carol Pixley

In honor of Zach Blickstein's graduation

Barry Powitz

In memory of Dennis Boyle

Patt & Richard Spatafora

In memory of Jean Branding

Jack Branding

In memory of Jeffery Breyer

Sandra & Steven Pernick

In memory of David Capozzoli

John Romano

In memory of Clayton Carlisle

Sue & Jerry Feldman
Michele & Joel Shoolin
The Hickey Family

In honor of Paul Carlisle

Ralph Beck
Robert Beck

In honor of the engagement of Katie Coakley & Jake Kerin

William Barsanti
Deborah Chipman
Carol & Kenneth Dallmeyer
Joan Huening
Patrice & Douglas Marshall
Ryan Simpson
Mary Siwek
Anita & Jeff Stimson
James Sweany
Karen Webster
Kevin Winters

In honor of Cary Costello's 20-year work anniversary

Sasser Family Companies

In memory of Ronald W. Dorweiler

Floyd Kortenhop & Greg Kintzle
Mary & Mike Prindiville

In honor of Ann Marie Ehrlich's retirement

Allan & Lorie Bartel
Susan & Michael Bettenhausen
Michael Bruni
Leonard & Barbara Bunge

Susan & Mark Matejka
Michele & Joel Shoolin

In memory of Mary Feight

Cynthia Grass Black
Floyd Kortenhop

In honor of Jerry & Sue Feldman

Loren Martin

In honor of Fritz & Bea

Mary & Mike Prindiville

In honor of the retirement of Clark Gapen

Louis & Rhona Stern

In honor of Katie Garry's birthday

Bridget Magner

In honor of Andrea & Joe Goodkin

Ira & Marie Goodkin
Louise Goodkin

In honor of Louise Goodkin

Ira & Marie Goodkin

In memory of William & Vivien Gorman

Ron & Peggy Bjelopetrovich
Julie Rice
Bonnie & Ronald Wilkins

In honor of Patricia Grimes

Nancy & William Byrnes

In honor of Denise Hacke

Donald & Marlene Hacke
Robert & Joanne Hacke
William & Marie Schliep

In honor of Donald & Marlene Hacke

Donald Hacke, Jr.

In honor of the Healy Family

Loretta & Timothy Hellstrom

In honor of Kevin Healy

Robert & Nancy Lyons

In honor of John Heavey's 10-year anniversary

Sasser Family Companies

In honor of Nadine Henich

Jacqueline Burnstein

In memory of Viola Hess

Floyd Kortenhop & Greg Kintzle

In memory of Rev. Donald Hetzler

Floyd Kortenhop & Greg Kintzle

In memory of Susan Hopkins

John & Karen Leparski

In honor of Rita Jennings

Debra Cottini

In memory of Kurt Kapustka

Laura Chicoine
Dearborn National Life
Insurance Company
Jeanine Jones
Ken & Marie Kapst
Catherine & Robert Kerr
McCarthy Family
Dolores Panek
Elliott & Rosemary Satinover
Amy Wenzl

In honor of Jim Kennedy's 10-year anniversary

Sasser Family Companies

In memory of Florentine Kenney

All Saints Lutheran Church
Donald Borling
Patricia & William Flaherty
Kathleen & Douglas Klang
Sherrill & Gregory Lange
James & Barbara Laskowski
Michael & Melissa Laskowski
Patricia Needham
Gary & Susan Smith
John & Anne Steele

In honor of Cathy & Bob Kerr

Jackie & John Eanes

In honor of Jacqueline & Sheldon Kimel

Sara Wright & Paul Rosenblatt

In memory of William & Jean Knaack

Elaine & Lawrence Hodgson

In memory of Theodore G. Koeune

Mary & Mike Prindiville

In honor of James Kolar

Judy Taff

In honor of Thomas Krug's 20-year anniversary

Sasser Family Companies

In memory of Nevin Kryder

Arlene Kryder

Michele & Joel Shoolin

In honor of Carol Lohens' 80th birthday

Virginia Santoro

In memory of Gary Lvedke

Fred Voelkner

In memory of Jake Mahal

John Mahal

In honor of John Mahal

Mary Breitzmann

In memory of Mary Ann Manning

Jim Prindiville

Mike & Mary Prindiville

In memory of Ann Maroney

Dirk & Tracy Ahlbeck

Allan & Lorie Bartel

Michael & Susan Bettenhausen

William & Bernice Bruton

Carol & Phil Calozzo

John & Betty Czubaja

Ann Marie & Allan Ehrlich

Sean, Barbara, Cooper & Callan Ehrlich

Lisa Fratto

Joyce & Gary Gallagher

Pat & Mary Grimes

Eldon Ham & Nan Weiss-Ham

Bob Healy & Peg O'Herron

Mary Ellen & Michael Karpinski

Catherine & Robert Kerr

Jacqueline & Sheldon Kimel

Floyd Kortenhof & Greg Kintzle

Joan Kraft

Margaret Levato

Ralph & Peggy Levato

Cathy & James McCarthy

Barry & Frances McMeel

Oona & Sam Miranda

Susan & Mark Matejka

Paul & Roseann Mostacchio

Robert & Judy Okazaki

Ron & Dottie Reeves

Sandy Rochford

Michele & Joel Shoolin

Steve Silverman & Jolene Wise

Richard & Patt Spatafora

Janice Valentine

Kathleen Vitek

Frank & Mary Ward

In memory of Barbara Marous

Allan & Lorie Bartel

Danielle & Eric Hartung

Jeff & Linda Krol

Nancy & Neal Lohuis

Mary Lou Loughlin

Mike & Mary Prindiville

Roger Rutenberg

David & Nancy Schneider

Edward & Frances Weyna

In honor of Kathy McGannon

Marilyn McGannon

In memory of Suzanne Veronica McGuire

Kathryn & Kirk Cahill

Carolyn Kilkenney

Thomas & Laura Koob

Deborah Kudla

In memory of Nandy Monteleone

Floyd Kortenhof & Greg Kintzle

In memory of Alice Murphy

Katie Berry

Liz Birch & the Staff of Home Care Angels

Steve & Mary Blohm

Mary Carlson

Leslie Castillo

Joan Cleary

Ann Marie & Allan Ehrlich

Michael Engelman

Kathryn Fitzgerald

Martha & William Forsyth

John Hamilton, Jr.

Bob Healy & Peg O'Herron

Jean & Michael Hyland

Pamela Johnson

Robert & Katherine Kerr

Jacqueline & Sheldon Kimel

Floyd Kortenhof & Greg Kintzle

Tom Koleski

Dick & Mary Leo

Cathy & Jim McCarthy

Julie McLaughlin

Howard & Mary Manning

Bob & Judy Okazaki

Mike & Mary Prindiville

Jeanne Rogers Sainati

Michele & Joel Shoolin

Janet Stineman

James Tumpene

Peter Urbain

In honor of the 50th anniversary of Jim & Dany O'Connor

Mary & Mike Prindiville

In memory of Elizabeth & Jason Okazaki

Jackie & Bill Lifton

In honor of the marriage of Jeff & Grace Okazaki

Jacqueline & Sheldon Kimel

Cathy & Jim McCarthy

In memory of Bob Olson

Brian Chicoine

In memory of Ola Mae Pilcher

Floyd Kortenhof

In honor of Jackie & Eustace Pinto's 50th anniversary

Diana & Fernando Olivo

In memory of Bonnie Preis

Carl & Sharon Anfenson

Joel Dalsky

Ann Marie & Allan Ehrlich

Linda & Terry Giannoni

Ted Giannoni

Catherine & Robert Kerr

Floyd Kortenhof & Greg Kintzle

Michele & Joel Shoolin

In honor of Nora Prindiville

Judith Borre

In honor of Brian Ray

Julie & Tom Ray

In memory of Millie Renkosiak

Sharon Smogor

In memory of Richard Riegler

Mike & Mary Prindiville

In honor of Ann Marie Riscossa

Reno & Rose Marie Rigoni

In honor of the Roma Family

Betty Bauman

In honor of Fred & Pam Sasser

Bruce & Laura Cooper

In honor of Fred Sasser's retirement

Allan & Lorie Bartel

Michele & Joel Shoolin

In memory of Sandra Schipp

Red Hat Mermaid friends

TOPS IL 151 MP

Kay Woulfe

Sharon Zmuda

In memory of Mary Seaberg

Dale Seaberg

In memory of Robert & Lenore Serwinski

Rosemary & Walter Cwik

In honor of Michele & Joel Shoolin's anniversary

Marla & Rickey Briskman

Joel Warady

In memory of Marilyn Shoolin

David & Ileen Alex

Robert Echaes

Ann Marie & Allan Ehrlich

Joan Gold

Joel Fink & Rick Greenthal

Alan & Ruth Greenthal

Bob Healy & Peg O'Herron

Barbara & Jeffrey Julis

Catherine & Robert Kerr

Jacqueline & Sheldon Kimel

Floyd Kortenhof & Greg Kintzle

Joan Kraft

Cathy & Jim McCarthy

Alexa Markoff

Robert & Judy Okazaki

Jennifer Rathburn

Ron & Dottie Reeves

Jolene Wise & Steven Silverman

Tex Sun Star

Kara Werner

Victoria Wilson

Stephen & Nancy Zabrin

Marc Zerivitz

In honor of Jolene Wise & Steve Silverman

Lisa Dideriksen &

Gladys Yvette Lopez

In honor of Jolene Wise's birthday

Judy Szafarz

In memory of Sofia Statkiewicz

Peggy Gosell

Christine Statkiewicz

In memory of Travis Stickney

Betty Bauman

In memory of Elizabeth Suenkens

Garry & Tina Rae Housker

Cynthia Kozak

Kathleen & Stefan Palansky

In memory of Carol Taylor

Karen Clarke

In memory of Robert Trizna

Larry Friel

In memory of Oscar Velano

Floyd Kortenhof & Greg Kintzle

In memory of Joan Voelkner

Paul Heyden

Fred Voelkner

In honor of Cindy Wroblewski

Rene Carne-Drogos

In memory of Alice & Bud Zander

Mary & Brian Whitmer

avenuestoindependence.org

Jane and Albert Wohlers Center
Administrative Offices
515 Busse Highway
Park Ridge, Illinois 60068
847 292 0870

Center for Independence
444 Mercantile Court
Wheeling, Illinois 60090
847 541 5250

Avenues to Independence Thrift Shoppe
7710 W. Touhy Avenue
Chicago, Illinois 60631
773 631 6230



Avenues to Independence is a 501 (c) (3) non-profit organization providing services for adults with intellectual, physical and developmental disabilities. Avenues offers a variety of programs which enhance an individual's work, social and daily living skills. It is Avenues goal to provide work and residential opportunities enabling those with disabilities to be as independent as possible. Avenues does not discriminate services or employment on the basis of race, age, color, sex, ancestry, religion, national origin or condition of disabilities. Avenues is accredited by CARF (Commission on Accreditation of Rehabilitation Facilities.)

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