

a life-long commitment...



a lasting impact





Robert Okazaki

Robert Okazaki
President and CEO



Fred R. Sasser

Fred R. Sasser
Chair, Foundation Board



Peg O'Herron

Peg O'Herron
Chair, Board of Directors



1986



2016

Dear Friends,

In 1986, Mary Kay, Roy and Charlie came to our attention for their remarkable achievements at Avenues to Independence. You saw first-hand, the successes that they attained in work, housing and everyday life. Over the ensuing 30 years, in our newsletters, annual reports and perhaps in person, you followed their lives and learned how Avenues has helped them and their friends to gain employment, become our neighbors, and live their lives with dignity and independence.

Today, individuals with autism, cerebral palsy, Down Syndrome and other intellectual, physical and developmental disabilities have more opportunities than ever before. Through your concern and support, Mary Kay, Roy, Charlie and others have been able to achieve their dreams of living, learning and working in the community.

Avenues started as a school for children with disabilities in an era when government support was nonexistent. During those times, it was individuals like you who cared enough to make a difference for people in need. Today, state and federal governments are coming full circle as funding is reduced to Avenues and other needed programs nationwide. Opportunities gained during the past 30 years are in jeopardy.

Mary Kay, Roy, Charlie and others will continue to rely upon Avenues for the support they need to live out their lives. Right behind them is the next wave of individuals with disabilities looking for new and expanded challenges in their lives. Through your continued participation and support, the life-long opportunities provided by Avenues can be sustained for these and each future generation of individuals to come.

Thank you.

Avenues to Independence
celebrates a life-long commitment
to the people we serve



At 90 years young, Avenues' participant George Minasian is respected and loved by everyone who knows him. The same can be said for President and CEO Robert Okazaki, who has been the heart and soul of Avenues since 1978, and has passionately guided Avenues as Executive Director for 33 of those years.

We celebrate a life-long commitment that daily impacts 200 adults with developmental disabilities, and a life-long commitment that helps each one of them live and work with independence and dignity in our community.

Whether our participants are in their 20's or 90's, we've made a promise to support them for as long as they need that support.

On the following pages you'll learn how our life-long commitment is making a lasting impact.

Our Mission

Avenues to Independence is dedicated to putting aside old ideas about what is possible. We work in partnership with the community to support and encourage people with disabilities to lead the lives they choose. Our success will eventually be measured by how little we are needed.



On the Cover: Social Services Director Joni Kraft poses with participant Kathy Rumishek at Avenues Annual Dinner and Dance in the 1990's. Nearly 25 years later, they still share a relationship and enjoy each other's company at the Work Center in Wheeling.

37 years



Jim Kearns

If Avenues' homes were part of a fraternity, Jim Kearns would be a charter member, if not president.

For more than 30 years, Jim has shared special, close knit friendships with his housemates at Amundsen House, a brick bungalow in Park Ridge.

Jim is also a very active participant in many of Avenues' programs. Jim thinks nothing of walking to Avenues' Jane & Albert Wohlers Center where he works cleaning offices during the day, and then often returns in the evening to socialize,



Above: Jim works out with the help of the personal fitness trainer he hired with his Avenues' paycheck.

work out, and have fun. Jim enjoys being part of the Art Program as well as Avenues' Fitness Club, where he practices yoga and loves to disco and sweat with the oldies. He says the classes are "tons of fun" and even gives suggestions to the instructors.

Top left: Jim in his Avenues' supported home in 1988.



Above: Jim stretches before his workout at an Avenues Fitness Club class with volunteer Jenna Shemky and participant Cindy Wroblewski.

Right: Benefactor Clarence Herbst has made a life-long commitment to Avenues in so many caring ways. Here he proudly poses with Nadine Henich and Jim at the Annual Dinner and Dance.



Nadine Henich

At Avenues, we've always put aside old ideas about what is possible. Nadine Henich has made those possibilities seem endless.



Above: Nadine gets recognized for her service by Dominicks Food Stores. Since the food chain left the Chicago area, Nadine has been working for Jewel Osco.

In 1988, Nadine joined Avenues' work program where she ran a compressor to secure plastic tips on darts. Her determination to succeed and perform well did not go unnoticed, and Nadine became the first worker in our program to become a staff member as a production assistant.

Although Nadine thrived in the position, her ultimate dream was to get a job in the community. Her tenacity paid off, and to date Nadine has worked in grocery retail for over 25 years as part of Avenues Job Placement program. Nadine has shared an Avenues' townhome in Niles with two other Deaf women for more than 20 years, and their long-time friendship began several years prior to that when they attended the Illinois School for the Deaf. Nadine, who is very outgoing, enjoys her independent lifestyle, even though she is very much a part of Avenues' family.



Above: Nadine poses with Anne Marie Riscossa (left) and Connie Koshaba, her longtime housemates and school friends.

Top right: Nadine enjoys her job at Avenues' Work Center in 1988.



29 years



Jim Kolassa

30 years

It's easy to see what sports team is Jim Kolassa's favorite champion, but we think Jim is the real champion.

Jim has been a dedicated and passionate employee at Avenues' Work Center for more than 30 years, but his passion extends beyond work. Jim spends time a lot of time at the Work Center in the Computer Learning Lab learning new skills and software programs.

Today you rarely see Jim without his ipod!

Jim also participates in the newly formed Creative Avenues Art Program. The classes encourage our participants to express their artistic talents so



Above: Jim practices his skills in Avenues Computer Learning Lab with the assistance of staff member Monika Rejowski.

naturally Jim was very excited when he was able to paint his favorite sports team logo. Jim, a budding entrepreneur, was also thrilled when he sold the watercolor at Avenues *Spotlight on Wine* fundraiser.



Above: Ron Bjelopetrovich (right) is the winning bidder of the watercolor Jim painted in the Creative Avenues Art Program for the 2016 *Spotlight on Wine*.



Top left: Jim served as the client guest speaker at the Annual Dinner in 1992.

Left: Jim proudly shows off his room in the Avenues supported home he has lived in since 1990.

A life-long commitment for the future...

Tim Kelly thrives on being independent. He shares an apartment at Avenues'

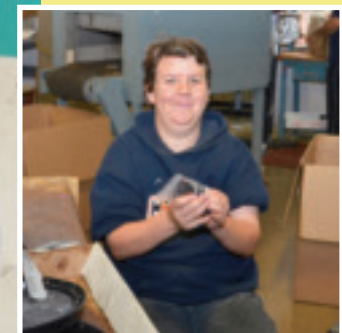


Herbst Family House with two other men, walks to his job as a service clerk at Jewel Osco, and spends his hard earned paycheck shopping in the community for the things he needs. But several years ago, Tim's independent lifestyle was threatened. That was when the State of Illinois cut funding for Tim and 22 other Avenues' participants. Thanks to Avenues' hardworking staff and our generous donors, we were able to keep our life-long commitment to Tim and all 23 impacted residents.



When not working as a service clerk at Jewel Osco, Tim relaxes in his apartment at Herbst Family House.

Kim Weir became part of the Avenues' family when she graduated from high school and traded in her schoolbooks for a paycheck. Kim, a productive member at the Work Center, is very focused on her work and doesn't mind the hour plus PACE bus ride each way from her home in Elk Grove Village. Although she currently lives with her family, Kim is on Avenues' residential waiting list.



Above: Kim Weir enjoys her jobs at the Work Center. Here she is prepping and assembling faucet washers.

Left: Avenues staff member Lauren Kasprzyk, (right) Kim's QIDP, works with Kim to help her achieve her future goals.

Like so many program participants Avenues' has served before, we will make sure that younger participants like Kim and Tim receive the same life-long commitment in the decades to come.

Avenues will continue to make a lasting impact.



The Jane & Albert Wohlers Visionary Award

Allan Bartel— 2017 recipient



Past recipients of the Jane and Albert Wohlers Visionary Award gather at the 2017 Love Affair. From Left, Fred Sasser (2014); Alice Murphy (2016); Allan Bartel (2017); Nancy Malik, daughter of Jane and Albert Wohlers; Clarence Herbst (2013); and Robert Okazaki, President and CEO. Not pictured: Dale Kendrick, 2015 recipient.



Al, in one of his many volunteer roles, helps host the Pizza and Bingo nights at Sasser Family House with the Rotary Club of Park Ridge. Here he is giving Lenore Sierzega a prize for her winning game. Like Al, Lenore has been a part of the Avenues family for decades.

*Imagining the Possibilities,
Creating the Future*

The vision and philanthropy of the late Jane and Albert Wohlers ensured that Avenues' participants will enrich the community for generations to come. For that reason, and in their honor,

Allan Bartel, recipient of the award in 2017, has always been a visionary where Avenues is concerned. Al has spent nearly three decades of his life supporting Avenues as a volunteer, a Board member, a donor and a friend.

the Jane and Albert Wohlers Visionary Award was created. Albert Wohlers accepted the first award in 2012, and it has since been presented annually at the Love Affair Gala.

Spirit of Avenues Award

The Spirit of Avenues Award honors an Avenues volunteer, donor, family or staff member who exemplifies the Spirit of Avenues through their outstanding service to the people of Avenues and their passion for putting aside old ideas about what is possible.

The first Spirit of Avenues Awards was presented to the entire staff of Avenues in 2014. Long time volunteer Kathy Green Seiwert was the 2015 recipient, and the AT&T Pioneers received the Third

Annual Spirit of Avenues Award at the 2016 Annual Dinner and Dance.



The AT&T Pioneers, including Bob Peters, above, assist Avenues after a major flood in 1986.



From left, Bob Okazaki with AT&T members Carl Heldmaier (with award), Gus Zahareas, Ed Flaherty, Mike Prindiville, Harry Webber, Dale Seaberg, and Marv Anderson.

The AT&T Pioneers first came to Avenues' aid when they heard about Avenues' loss from a flood in 1986 and brought two truckloads of supplies to help. They've been helping us ever since.

A Legacy of Giving



The Sasser Society honors donors who have included Avenues in their estate plans. We are grateful for the Sasser Society members' far-sighted generosity that will help ensure our life-long commitment and best quality of life for the people of Avenues.

There were 16 charter members when the society was formed in 2000; today there are nearly 80 members. Because of their generosity, Avenues has realized \$2.2 million in planned gifts since the inception of the Sasser Society.

Laura Allworth
 Evelyn Anderson
Lester Anderson
 Laura & Glen Amundsen
 Lorie & Allan Bartel
Doris & Charles Blachut
Harold & Wanda Braner
 Lori & Richard Brayer
 Michael Bruni
 Barbara & Leonard Bunge
 Barbara & Jack Cavalenes
 William Dearhammer
 Donna & Edward Dernulc
Charles Derrickson
 Sally Derrickson
 Patricia & Dennis DuBoux
 Susan & Howard Ebner
 Ann Marie & Allan Ehrlich
 Sue & Jerry Feldman
 Marianne & Clark Gapen
Marilyn Goll
Bill Gorman
 Vivien Gorman
 Brenda & Jerry Grafman
 Peg O'Herron & Robert Healy
 Clarence Herbst
 Graham Hills
 Linda Hills

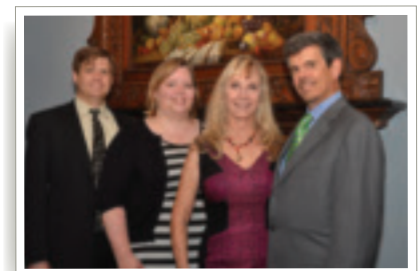
Anita & Jim Hornbrook
 Roberta & Gerald Horwitz-
 Horwitz Family
 Philanthropic Fund
 Mary & Eric Johnson
 Terri Kaisling
 Dale Kendrick
 Cathy & Robert Kerr
 Jacqueline & Shelly Kimel
 Greg Kintzle
Edith Koomuyjian
 Floyd Kortenhof
 Georgene Ross &
 Alan Lifschultz
 Mary Lou Loughlin
 Lillian Martiny
 Francine & Jim Meyer
Jordan Minerva
 Alice Murphy
Kevin Murphy, Sr.
 Brian Murphy
 Kevin Murphy, Jr.
 Marianne Bark Nettelhorst
 H. Terrence O'Brien
 Judy & Robert Okazaki
 Christel & Jack Owens
 Judith Parker
Konrad & Melita Parker
Blair Plimpton

William & Mildred Powell
 Mary & Michael Prindiville
 Patricia Rascia
Maria Rawski
 Alison Whittington &
 Collin Sasser
 Pam & Fred Sasser
Robert & Doris Sasser
 Sheila Schultz
 Michele & Joel Shoolin
 Lorraine Shouldis
 Jean & John Simms
Wanda Smail
Marianne Tamura
 Dianne Teipe
 Daniel Watts
Jane & Albert Wohlers
 Joan & Jerome
 Wroblewski
 Mary Zungrone

The Sasser Society was named in honor of the Sasser Family for their commitment and philanthropy that has spanned three generations.



Doris and Robert Sasser (seated) had a deep concern about the future care of Avenues' participants. Sharing that concern and support today is their son Fred, Chair of Avenues Foundation Board, and his wife Pam, who have hosted an annual reception since the society's inception.



Continuing the Sasser legacy is Fred's son Collin (left) and his wife Alison, who joined the Sasser Society in 2015.

We honor the memory of our deceased Sasser Society members, whose names are italicized and featured in color.

Statement of Financial Position

June 30, 2016

ASSETS

Current Assets	474,525
Land, Buildings and Equipment (book value)	1,520,106
Interment Sites	10,000
Other Assets	40

2,004,671

LIABILITIES & NET ASSETS

Current Liabilities	313,480
Long-Term Liabilities	0

Total Liabilities 313,480

Beginning Net Assets	1,868,261
Prior Period adjustment	0
Change in Net Assets	(177,070)

Ending Net Assets 1,691,191

TOTAL LIABILITIES & NET ASSETS 2,004,671

STATEMENT of ACTIVITY

(Condensed) for the 12 Months Ended June 30, 2016

REVENUES

Government	2,429,804
Thrift Shop Sales, Job and Service Contracts	219,393
Contributions (includes \$871,300 from Avenues' Foundation)	1,407,951
Program Fees	819,181
Park Ridge Community Chest	19,000
Miscellaneous Revenue	3,008
Interest Income	2,280
Unrealized Gain (Loss) on Investments	17,830

TOTAL REVENUES 4,918,447

EXPENDITURES

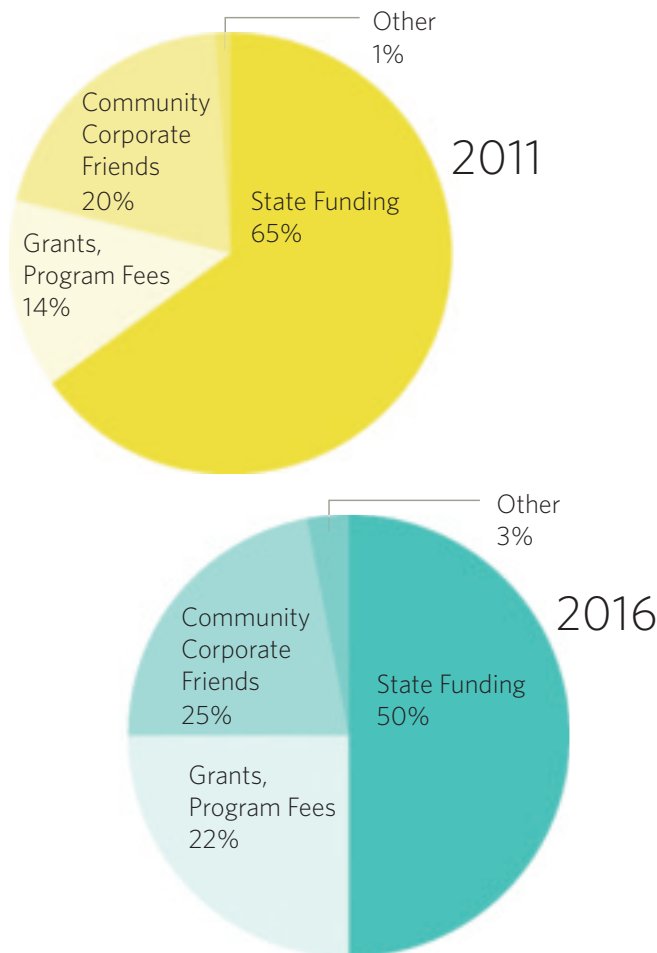
Staff Costs:	
Direct Care (Program)	3,200,554
Management & General	335,527
Fund Raising	276,010
Total Personnel Costs	3,812,091
Professional Fees & Contract Service	101,087
Occupancy	447,122
Client Pay	70,854
Transportation	219,061
Supplies	146,292
Small Equipment Purchases, Equip. Maintenance Equip. Rental, and interest on Equip. Purchase	25,195
Contribution to Affiliate (HUD Projects)	46,763
Other	158,616

TOTAL EXPENSES 5,027,081

DEPRECIATION 143,436

TOTAL EXPENSES WITH DEPRECIATION 5,170,517

TOTAL CHANGE IN NET ASSETS (177,070)



Expenses 2011 & 2016 (left)

Avenues has maintained funding of existing programs and created new programs despite the fact that the State of Illinois funding has not kept up with expenses from 2011-2016. Thanks to the generous support from the community, including increased grants and foundations, we are well positioned to make a lasting impact.

Leadership

Our exceptional leaders are the most outstanding, inspiring, and creative people that we know. Their expert guidance ensures that Avenues will continue to provide independence and dignity for the people we serve now and in the future.

Board of Directors

Chair Peg O'Herron	Allan Bartel Linda Buggy Matthew Coyne
Vice Chair Jerry Feldman	Jeanne Doheny Clark Gapen Tom Garcea
Secretary Jacqueline Kimel	Andrea Goodkin Patricia Grimes Bob Healy
Treasurer Eric Johnson	Jill Liska Michael MaRous James Meyer
President, CEO Robert Okazaki	Fred Sasser Richard Spatafora Steven Wilson Jolene Wise Silverman



Board Member Matt Coyne with two employees he hired from Avenues' Job Placement Program — Charlie Giera (left) and Brian Ray (right).

Foundation Board

Chair Fred Sasser
Amy Bergren Paul Carlisle Clarence Herbst Peg O'Herron Curt Rodin Robert Washlow

We will greatly miss our dear friend and Board of Directors member BONNIE REINHART who passed away this year.

Partnership Board Chicago Division

Chair Lauren Barron
Immediate Past Chair Collin Sasser
Kara Allcox Diana Almazan Amy Bergren Joseph Bertoni Paul Carlisle Karen Clarke Jerry Feldman Eldon Ham Ryan Jalowiecki Terrence Lynch Susan Matejka Kelly Pronek Brian Stewart Julie Carlisle Streu Becky Thalmann Jolene Wise Silverman

Partnership Board Suburban Division

Chair Susan Feldman
Dirk Ahlbeck Bob Border Cheryl Border Marc J. Blumenthal Ed Coyne Jerry Hogleund Kathy Korsch Sara McKittrick Ed Reinhart John Sasser Joel Shoolin Cindy Walsh Jamie Zimmerman



The Suburban Partnership Board sponsors two parties every year for the participants at the Work Center. From left, Chair Sue Feldman, Cheryl Border, Kathy Korsch, Sara McKittrick, and Cindy Walsh show off the cakes served at the Surfin' USA party.



The Chicago Partnership Board has sponsored the *Spotlight on Wine* since its inception 12 years ago. Posing for the walking photo booth are Alison Whittington (2nd from left) and Chicago Partnership Board Members Brian Stewart, Collin Sasser and Kara Allcox.

Memorials & Honorariums

January 1, 2016 through December 31, 2016

*In honor of the marriage
of Laura & John Allworth*

John & Janice Arger
Robert & Mary Jo Campana
Jacqueline & Sheldon Kimel
Jolene & Steve Silverman

In memory of Jonathan Altschul

Ann Marie & Allan Ehrlich

In memory of Leroy Anderson

Mike & Mary Prindiville

In memory of Lester Anderson

Evelyn Anderson

In memory of Sonja Anderson

James & Janet Dietrich

In honor of Doreen Aquado

Richard & Debra Winer

In memory of Joe V. Aquado

Donna & Fred Ackerson
Gail Edgren

In memory of Dorothea Arntzen

Lucy & Melvin Erickson

In memory of Nicole Attia

Thomas & Barbara Emerick

*In honor of the amazing
staff of Avenues*

Patricia & Dennis DuBoux

*In honor of the great
work of Avenues*

Charles Vinopal

*In memory of Charles &
Doris Blachut*

Lynn & William Kimball

In memory of Larry Borre

William & Nancy
Montwieler
Mike & Mary Prindiville

In memory of Julia Brinati

Brian Wisniewski

In memory of Levita Bussian

Nevin & Arlene Kryder

In memory of Dennis Carrion

Karen Clarke

In memory of Frances Catino

Mike & Mary Prindiville

In memory of Robert Conway

Cathy DePrizio

In honor of Elizabeth Cornejo

Sandra Galindo

In memory of Joe DePrizio

Laura Hansen

In honor of Sally Derrickson

James & Sandra Derrickson

In memory of Mary Fletchall

Michael & Susan
Bettenhausen

Ann Marie & Allan Ehrlich

In memory of James Foreman

Michael & Susan
Bettenhausen

Ann Marie, Allan, Sean,
Barbara, Callan & Cooper
Ehrlich

Patricia & Joe Kogut

In memory of Arlene Friedham

Mike & Mary Prindiville

In honor of Diana Garvey

Karen & Robert Johnson

John & Alice Zimmermann

In honor of Charlie Giera

Robert Johnson

In memory of Marilyn Goll

Robert & Judy Okazaki



From left, Brian Murphy and Glen Amundsen visit with participant Bill Rogers at the Avenues/Gorman Golf and Tennis Classic.

In honor of Andrea Goodkin

Ira & Marie Goodkin

In memory of Mary Greany

Mike & Mary Prindiville

In honor of Pat Grimes

Kate Brenner

In honor of Denise Hacke

Marie & William Schliep

*In honor of Donald E. &
Marlene Hacke*

Donald Hacke

*In honor of Leroy Hansen's
80th birthday*

Mike & Mary Prindiville

In honor of Bob Healy

Curt Rothlisberger

In honor of Nadine Henich

Jacqueline Burnstein

Rose Richman

In honor of Joe Herbst

Thomas Liebman

In memory of John Holtz

Floyd Kortenhof

In memory of Susan Hopkins

Susan Dowdall

*In memory of
Peggy Seiwert Jakobi*

Ann Marie & Allan Ehrlich

Geralyn Frederick

Jamie Heber

Matthew Heitz

John Kunz

Kathleen Rolsing

John Schnoor

Michele & Joel Shoolin

Edward Stevens

Jeanne & Allen Wells

Ann Wenholz

In memory of Diane Jankovich

Floyd Kortenhof &

Greg Kintzle

In memory of Curtis Jones

Cathy & Tom Koch

Rose Richman

In honor of Jeffrey Jones

Cathy & Tom Koch

Memorials & Honorariums continued

In honor of Louis Kaufman

Susan Haddad

In memory of Marvin Kempel

Arlene & Nevin Kryder

In honor of Jacki & Shelly Kimel

Doris & Kurt Kopstein

Paul Rosenblatt &
Sara Wright

In honor of Jacki Kimel

Carol & Steve Strauss

*In honor of the marriage of
Janna Kimel & Philip Yassenoff*

Jill Smith & Shlomo
Bar-Sheshet

Ann Marie & Allan Ehrlich
Sandra Henich

In memory of Patricia Koch

Katherine Abbinante

Isabelle Bertoni

Greg Brzeszkiewicz

Sharon Harvey

Jeanine Jones

Cathy & Tom Koch

Phillip Lifka

Ellyn Paul

Kenneth Pickett

Dani Worsham

In memory of Barb Kolassa

Mary & Harold Podgorski

In memory of Donald Krohn

Jim Prindiville

Mike & Mary Prindiville

In honor of Rick Kryder

Nevin & Arlene Kryder

In memory of David Latham

John & Laurel Romano

In memory of Ella Lawrence

Gary & Julie Katz

In memory of Will Lepeska

John & Thelma Vandenbrink

In honor of Jill Liska

Robert & Stacey Birndorf

In memory of William Littell

Judith & Richard Clark

Allan & Marcia Morgan

In memory of Gary Lvedke

Fred Voelkner

In memory of Jake Mahal

John Mahal

In memory of Thomas Manning

Mike & Mary Prindiville

*In honor of the marriage of
Patty Maroney & Joe Kogut*

Jolene & Steve Silverman

In memory of Emily Maslanka

Bradley Andersen

Constance Carosielli

Janet Hacker

Kathryn Hansen

Steven Joy

Robert Kawalek

Ryan McElrath

Joseph & Julie Maslanka

Albert & Lydia Minerva

Leonard Rendak

John Sutton

Judy Warner & Family

In memory of Alice McDonnell

Mike & Mary Prindiville

In memory of Timothy Meyer

James & Linda Schneider

In memory of Milton Nelson, Jr.

Sam Abezetian

*In honor of the work of
Peg O'Herron*

Al & Lorie Bartel

*In memory of Jason &
Elizabeth Okazaki*

Jackie & William Lifton

*In honor of Bob Okazaki's
many years of service*

Barbara Weiner

In memory of Joseph Paglini

James & Janet Dietrich

*In honor of Matt Palmore &
Recycling Avenue*

James & Suzanne Kenney

In memory of Konrad Parker

Judith Parker

In memory of Geneva Pilcher

Ann Marie & Allan Ehrlich

Floyd Korten Hof &

Greg Kintzle

In honor of Brian Ray

Julie Ray

In honor of the Roma Family

Betty Bauman

In memory of Shirley Rothbart

Jacqueline & Sheldon Kimel

In memory of Carrie Sasenick

Al & Lorie Bartel

*In honor of the Executive Team
of Sasser Family Holdings*

Charles Vinopal

In memory of Mary Seaberg

Dale Seaberg

In honor of Kathy Seiwert

Old Time Construction
Condominium Association

In honor of Nicole Senese

Anonymous

In memory of Kay Santucci

Karen Clarke

*In honor of Michele Shoolin's
birthday*

Vickie & Irving Korey

*In honor of the work of
Michele Shoolin*

Howard & Alisa Singer

*In honor of Jolene Wise
Silverman*

Susan Sherrill-Beard

Sarah Moyed

*In honor of John Simm's 90th
birthday*

Leonard & Barbara Bunge

In memory of Helen Smith

Betty Sullivan



Craig Randall gives big thumbs up at the lunch served at the Surfin' USA party at the Work Center. A part of the Avenues family for more than 50 years, Craig holds the distinction of being with Avenues longer than any other participant.

A LASTING IMPACT



Some of the participants of the Creative Avenues Art Program at the Work Center.

In memory of Barbara Stavnem
Mike & Mary Prindiville

In memory of Travis Stickney
Betty Bauman

*In honor of the marriage of
Julie Carlisle & Christian Steu*
Michele & Joel Shoolin

In honor of Tom Svoboda
Bob Healy & Peg O'Herron

In memory of George Tapling
Ann Marie & Allan Ehrlich

In memory of Joan Voelkner
Fred Voelkner

*In memory of Bernadette
Veeneman Wagner*

Mary Bast
CJBS, LLC
Jonathan Dooley
Bob Healy & Peg O'Herron
Heather Heger
Hillary Horgan
Frederick Joxie
Dawn Johnson
Mary Lou Leitner
Rita Mulholland
Owen Pollack
Anne & Anthony Ruzicka
William Steel
Margaret Stege
Michael Totaraitis

In memory of Patricia Wenzl
Ann Marie & Allan Ehrlich
Cathy & Jim McCarthy
Ron & Dottie Reeves

In memory of Ben Wilson
Ann Marie & Allan Ehrlich
Michele & Joel Shoolin

*In memory of Otto & Elaine
Wittendorfer*
Ira & Marie Goodkin

In honor of Cindy Wroblewski
Rene Carne Drogos

*In honor of Amy Wenzl's
work at Avenues*
Hillary Catrow

In memory of Bill Yacilla
Camille & Stan Smith

*In memory of Alice &
Bud Zander*
Brian & Mary Whitmer

In memory of Rita Zei
Raymond & Sally Wolchuk



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avenuestoindependence.org

Administrative Offices

Jane and Albert Wohlers Center

515 Busse Highway
Park Ridge, Illinois 60068
Phone: 847 292 0870

Work Center

444 Mercantile Court
Wheeling, Illinois 60090
847 541 5250

Avenues Thrift Shoppe

7710 W. Touhy Avenue
Chicago, Illinois 60631
773 631 6230



Avenues to Independence is a 501 (c) (3) non-profit organization providing services for adults with intellectual, physical and developmental disabilities. Avenues offers a variety of programs which enhance an individual's work, social and daily living skills. It is Avenues goal to provide work and residential opportunities enabling those with disabilities to be as independent as possible. Avenues does not discriminate services or employment on the basis of race, age, color, sex, ancestry, religion, national origin or condition of disabilities. Avenues is accredited by CARF (Commission on Accreditation of Rehabilitation Facilities.)

Thank you to Darwill, Inc. for the courtesy printing of the Impact Report.