

Celebrating Independence and Dignity

since 1953



Annual Report 2013

Dear Friends,

In the early 1950's, William Knaack was a mailman delivering letters and packages on his route in Park Ridge. Routinely, he would run into young children who at that time of day, should have been in school with the thousands of other children known as the baby boom generation.

However, William knew that these children were not in school because they had disabilities similar to his daughter with Down Syndrome. It was an era of no public education for kids with special needs. Across the country, families in similar circumstances were starting their own schools; Mr. Knaack decided that his daughter and the others he encountered should have educational opportunities just like every other child.

William's efforts led to the formation of the Park Ridge Aid for Retarded Children. On October 5, 1953, Valerie Knaack and nine other students started classes in space provided by the First United Methodist Church of Park Ridge. Along with Knaack, the Sauer, Zander, Carlson, Ehrhardt, and Fallberg families were on the founding board. No government support was available; 300 donations of \$10 or more were sought to cover the first year of operations.

Early on, a change in name to Northwest Suburban Aid for the Retarded highlighted the need for our services beyond Park Ridge. We expanded into space at the Community Church; the first real place we could call our own was an old house donated by the American Legion. As our students got older and public educational services became a reality, we transitioned to become an employment, residential, and day support organization. In 1995, we became Avenues to Independence, eliminating the "R" word out of respect for the individuals with disabilities we had come to serve.

Avenues now supports over 200 individuals with autism, cerebral palsy, Down Syndrome, hearing impairments and other intellectual, physical and developmental disabilities. We create opportunities for individuals to live, learn and work in the most independent settings possible. From Mr. Knaack's era, to all of you in 2013, this success has depended upon your support for Avenues as a worthy cause.

Today, Illinois is broke and the future of government-support for disability services is very tenuous. Just as in 1953, with no government funding, it will be up to us to ensure that Avenues can stay strong to support current and future generations of individuals in need. Your concern and participation will be more important than ever.

We are grateful to William and his brethren for giving us a 60 year head-start on the future of Avenues. Neither snow, nor rain, nor gloom of night, nor the winds of change, nor an Illinois challenged, shall stay Avenues from the completion of our appointed mission.

Thanks to everyone for the success of our past 60 years. Let's get going on the next 60!

Sincerely,



A handwritten signature in dark ink that reads "Jacqueline Kimel".

Jacqueline Kimel
Chair
Avenues Board of Directors



A handwritten signature in blue ink that reads "R Okazaki".

Robert Okazaki
President and CEO

Our Mission... Avenues to Independence is dedicated to putting aside old ideas about what is possible. We work in partnership with the community to support and encourage people with disabilities to lead the lives they choose. Our success will eventually be measured by how little we are needed.



Every picture tells a story, and for the past 60 years, Avenues has been privileged to be part of thousands of wonderful stories that celebrate independence and dignity.

Whether depicting work opportunities, home life, or community activities, the smiling faces in the photographs reflect the achievements our program participants have made and the achievements we have made as an organization on their behalf.

As we continue to put aside old ideas about what is possible for the more than 200 adults we support with Down Syndrome, autism, cerebral palsy and other developmental, intellectual and physical disabilities, we know there is much we can do to provide support for the next 60 years. Despite diminished state funding for programs supporting people with disabilities, our leadership team, donors, staff, family members and friends are ensuring that we sustain – and expand – the opportunities and services we provide.

Every picture tells a story. We have many more to tell.

A Part of the Community in Every Way

1953 – Park Ridge Aid for Retarded Children (PRARC) meets at the First United Methodist Church of Park Ridge.



1960s – We shift our focus; when children with developmental disabilities were given the right to have a public education, we concentrated our efforts on programs for adults.

1977 – The Thrift Shoppe celebrates its grand opening with proceeds to support agency programs. Today, the Thrift Shoppe provides Avenues not only with a strong community presence, but serves as a learning opportunity for program participants and creates niche jobs.



1953

1954

1960s

1975

1977

1978



1954 – Our first property opens at Grace Street in Park Ridge. It served as our first work center, administrative area, and housed our children's program. In 1956, PRARC becomes Northwest Suburban Aid for the Retarded (NSAR).



1975 – Palwaukee Industries begins operations in Wheeling, offering job training and employment opportunities. They are joined in 1982 by Ruth W. Foster Industries in Des Plaines, which enabled us to expand our light packaging and assembly services for area businesses.



1977 – With the help of our employment trainers, the first worker is placed in a community-based job.



1978 – The first residential apartment building is opened in Park Ridge. It was renamed Sasser Family House in 2005 to recognize the family's decades of service.

1987 - The first Love Affair gala fundraising event is held to celebrate the agency's 35th anniversary, and is still going strong as we celebrate our 60th anniversary.



1991 – Board members look to secure our future as NSAR Foundation is incorporated. Today, that goal continues with the Avenues to Independence Foundation, chaired by Fred Sasser.



1994 – Groundbreaking took place at 110 Clifton Avenue in Park Ridge for additional residential apartments. It was renamed Herbst Family House in 2008.



1986 & 1987

1987

1988

1991

1994

1995

1997



1986 & 1987 – Two devastating floods cause setbacks at Ruth W. Foster Industries, but friends rally to the rescue.



1988 – The year of the first annual Avenues/Gorman Golf and Tennis Classic. In the ensuing years, the classic has raised more than \$1.75 million to support our programs.



1995 – A new day dawns as NSAR changes its name to Avenues to Independence.



1997 – Avenues welcomes Builders of Skills, now serving those with developmental disabilities who are also deaf.

2003 – The Campaign for Avenues major fundraising initiative provides Avenues with two landmark buildings:

The Jane and Albert Wohlers Center becomes our new headquarters at 515 Busse Highway in Park Ridge. It is the first time in our history that we have a place where our program participants, staff, volunteers, family members and friends can gather to learn about and support people with developmental disabilities.

A new 48,000 square foot work center in Wheeling provides employment for 140 workers in our program, and also provides much needed space for new business ventures.



2003

2007



2007 – Recycling Avenue becomes an Avenues program, which provides training and employment opportunities while also helping the environment. Besides recycling items, they have listed and sold more than 2,500 electronic items on their Recycling Avenue eBay site.

2011 – Campaign for Independence is launched, a major fundraising initiative to help secure our future commitment to the people we serve.

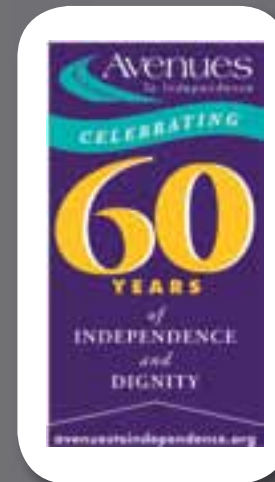


2011



2012 – A computer center opens within the work center, to help prepare workers for community employment, and enrich their daily lives.

2013 – Avenues celebrates 60 years!



2012

2013



2012 – Avenues purchases a residential home in Des Plaines, dedicated as Kendrick House. The home is better suited to fit the needs of our residents as they grow older.

June 30, 2012



ASSETS

Current Assets	1,219,289
Land, Buildings and Equipment (book value)	1,733,428
Interment Sites	10,000
Other Assets	4,018
TOTAL ASSETS	2,966,735

LIABILITIES & NET ASSETS

Current Liabilities	349,148
Long-Term Liabilities	466,557
Total Liabilities	815,705
Beginning Net Assets	2,287,293
Prior Period adjustment	(22,353)
Change in Net Assets	(113,910)
Ending Net Assets	2,151,030
TOTAL LIABILITIES & NET ASSETS	2,966,735

STATEMENT of ACTIVITY REVENUES

(Condensed) for the 12 months ending June 30, 2011

Government	2,490,250
Thrift Shop Sales, Job and Service Contracts	249,259
Contributions (includes \$734,354 from Avenues' Foundation)	1,283,859
Program Fees	757,445
Park Ridge Community Chest	15,000
Miscellaneous Revenue	9,766
Interest Income	2,149
Unrealized Gain (Loss) on Investments	762
TOTAL REVENUES	4,808,490

EXPENDITURES

Staff Costs: Direct Care (Program)	2,989,236
Management & General	322,997
Fund Raising	257,504
Total Personnel Costs	3,569,737
Professional Fees & Contract Service	121,428
Occupancy	480,134
Client Pay	97,410
Transportation	198,256
Supplies	120,769
Small Equipment Purchases, Equip. Maintenance, Equip. Rental, and interest on Equip. Purchase	27,586
Contribution to Affiliate (HUD Projects)	16,069
Other	103,031
Bad Debts Expense	1,308
TOTAL EXPENSES	4,735,728
DEPRECIATION	186,672
TOTAL EXPENSES WITH DEPRECIATION	4,922,400
TOTAL CHANGE IN NET ASSETS	(113,910)

Board of Directors

Chairman.....**Jacqueline Kimel**
 Vice Chairman.....**Margaret O’Herron**
 Secretary..... **Robert Healy**
 Treasurer **Eric Johnson**
 President and CEO.....**Robert Okazaki**

Allan Bartel
 Matthew Coyne
 Edward Dernulc
 Jeanne Doheny
 Jerry Feldman
 Clark Gapen
 Tom Garcea
 Fred Gillick

William Gorman
 Patricia Grimes
 Michael MaRous
 Michael Prindiville
 Bonnie Reinhart
 Fred Sasser
 Richard Spatafora
 Steve Wilson

Partnership Board – Chicago Division

Jolene Wise Silverman, Chair	Julie Carlisle
Jason Allcox	Karen Clarke
Diana Almazan	David Fasano
Glen Amundsen	Jerry Feldman
Laura Amundsen	Eldon Ham
Lori Brayer	Andrea Goodkin
Paul Carlisle	Jill Liska

Tara Nemeth
 Elke Quade
 Collin Sasser
 Brian Stewart
 Becky Thalmann
 Randi Wine
 Abizer Zanzi

Foundation Board

Fred Sasser, Foundation Board Chair
 Paul Carlisle
 Clarence Herbst
 Jacqueline Kimel
 Curt Rodin
 Howard Stone
 Nan Weiss Ham

Partnership Board – Suburban Division

Dirk Ahlbeck	Donna Dernulc	Rosemary Mulligan
Ron Bjelopetrovich	Susan Hopkins	Elaine Nekritz
Marc J. Blumenthal	Sheldon Kimel	Ed Reinhart
Joyce Christensen	Kathy Korsch	John Sasser
Ed Coyne	Curt Manning	Joel Shoolin





Investing in Avenues Future

The Sasser Society recognizes donors whose future gifts will secure continued opportunities for people with developmental disabilities who live and work in our community with Avenues' support.

The Sasser Society includes friends who have committed to Avenues' future with a provision in their estate plans. Included in the Society are dedicated trustees and members of the Avenues' staff, families, donors and community members. We are grateful for the Sasser Society members' far-sighted generosity that will ensure the best quality of life for the people of Avenues for generations to come.

Evelyn Anderson
 Allan and Lorie Bartel
 Doris Blachut
 Richard and Lori Brayer
 Barbara and Jack Cavalenes
 Robert and Joyce Christensen
 William Dearhammer
 Edward and Donna Dernulc
 Sally Derrickson
 Richard Dohnke
 Dennis and Patricia DuBoux
 Howard and Susan Ebner

Allan and Ann Marie Ehrlich
 Marilyn Goll
 William and Vivien Gorman
 Robert Healy and Peg O'Herron
 Clarence Herbst
 Graham Hills
 Linda Hills
 Jim and Anita Hornbrook
 Dale Kendrick
 Robert and Cathy Kerr
 Jacqueline and Shelly Kimel
 Floyd Kortenhof

Martin Kurschner
 Laura Miles Lockwood
 Lillian Martiny
 Alice Murphy
 Brian and Patricia Murphy
 Kevin Murphy, Jr.
 Marianne Nettlehorst
 H. Terrence O'Brien
 Bob and Judy Okazaki
 Jack and Christel Owens
 William Powell
 Michael and Mary Prindiville

Fred and Pam Sasser
 Sheila Schultz
 Michele and Joel Shoolin
 Lorraine Shouldis
 Marianne Tamura
 Daniel Watts
 Albert Wohlers
 Jerome and Joan Wroblewski
 Mary Zungrone

Avenues Honors 18 Employees for their Extraordinary Length of Service



Linda Smith 1993	Ray Betke 1989	Katungue Musau 1992	Cathy Kerr 1980	Calvin Keyes 1994	Joni Kraft 1986	Ann Marie Ehrlich 1978	Floyd Kortenhof 1979	Michele Shoolin 1981	Bob Okazaki 1978	Leona Childs 1975	Joann Szulczynski 1994	Ralph Johnson 1993	Lavern Mitchell 1993	Ron Reeves 1991	Alma Funches 1990	Randall Smith 1989	Janice Valentine 1985
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In memory of JoCarol Abezetian
Al and Lorie Bartel

In memory of Joan Adam
Mike and Mary Prindiville

In memory of Juan Almazan
Jason and Kara Allcox
Glen and Laura Amundsen
Sarah Bechtold
Paul and Rebecca Carlisle
Andrew Cutler
Sonal Das
David Dohnalek
Ann Marie and Allan Ehrlich
Esteban and Matilde Garcia
Joseph and Andrea Goodkin
Melissa Kopf
Kristin Locke
Angela and John Mahieu
Jenae and Shawn O'Neil
Elke Quade
Kimberly Rainey
Mitsuko Richardson
Ruud Roggekamp
Michele and Joel Shoolin
Steve and Jolene Silverman
Mark Tulach
Melissa Tyrrell
Abizer and Fatema Zanzi

In memory of Lester Anderson
Robert Cole
Laura Forgard
Doris Gann
Gladys Hall
Jean Loe
Nick Lovdjieff
Tom Morgan
Ali Nasr

In memory of Jim and Josephine Anzalone
Anthony and Yvonne Anzalone

In memory of Joseph and Blanche Anzalone
Anthony and Yvonne Anzalone

In memory of Joseph Bartel
Jacqueline and Sheldon Kimel

In honor of Lorraine Bell
Mike and Mary Prindiville

In memory of Catherine Berresheim
Leigh and C.J. Liesse-Carlson
Leona and Warren Childs
Michael Crokin
Daniel and Sharon Eck
George Eck
Ann Marie and Allan Ehrlich
John and Rosalie Frake
George Garner
Kenneth Hackbert
Robert James
Catherine and Robert Kerr
Donald Knoll
Milton Lemke
Shari Manke
Sue Milburn
James and Rose O'Connell
John and Linda O'Connell
Steve Orr
Gail Truelsen
David Wallace
Megan Wilson

In memory of Lucy Ann Black
Anthony and Yvonne Anzalone

In memory of Sandra Bowlen
Ann Marie and Allan Ehrlich

In memory of Nate and Gloria Cabin
Michele and Joel Shoolin

In memory of Len Case
John and Laurel Romano

In memory of Alphonse Cozzi, Jr.
Ann Marie and Allan Ehrlich

In honor of Jeanne Doheny
Marjorie Getz

In honor of the birth of Cooper and Callan Ehrlich
Sandra Henich
Jacqueline and Sheldon Kimel

In memory of Elaine Engle
Anthony and Yvonne Engle

In memory of Catherine Erickson
John O'Connell

In memory of Patricia Farrell
Gregory Benes
Judy and Robert Cole
Margaret Comstock
Ann Marie and Allan Ehrlich
Michael and Roberta Goldman
Anne and Geoffrey Guttschow
Catherine and Robert Kerr
Anita and Bob Lichtenvoort
Linda Maxwold
Gene and Jean Seaberg
Christine and John Strew

In honor of P.J. Flaherty's birthday
Nancy Boland
Suzanne and Kevin Cannell
Patricia and William Flaherty
Patricia and James Menges
Mary Terese Reger
Mary Claire Sheehy
Constance Spatz

In honor of P.J. Flaherty and Family
Patricia and William Flaherty
Swiss Re

In memory of Renee Fritz
Sam Abezetian
Anson Industries, Inc.
Al and Lorie Bartel
Marilyn Borgeson
Mary Chatenka
Jan Cook
Susan Corbett
Fred and Mary Anne Geiger
Geraldine and Robert Hauer
Ann and John Heise
Bruce and Marla Horwitz
Irene Kappos
Howard Levine
Mary Lou Loughlin
Michael and Jane MaRous
Helene Paradise
Beth and Michael Rosenbaum
Dominic and Josephine Rosse
Barrie and Lyle Shinn
John D. and Jean Simms
Charles and Virginia Spindler

Laura Steele
Howard Tennes
Margaret and Richard Trench
Debra and Wilbur Whamond

In honor of Mike Frustini's 50th birthday
Patricia Grimes

In memory of John Gabriel
Veronica Gabriel

In memory of Doris Gann
Evelyn Anderson

In memory of Gloria Geiger
Fred and Mary Anne Geiger

In memory of Bob Graham
John Graham

In memory of Mel Green
Evelyn and Jerome Dribin
Michele and Joel Shoolin

In honor of Ricky Greenthal's 60th birthday
Marilyn Shoolin

In memory of Edward Grejczik
Anthony and Yvonne Anzalone

In honor of Pat and Mary Grimes
Jan Obrand – In Working Order

In honor of Denise Hacke
Diane Ducy
David and Angela Hacke
Donald Hacke
William and Marie Schliep

In honor of the Donald and Marlene Hacke Family
Diane Ducy

In honor of Bob Healy's 80th birthday
Al and Lorie Bartel
Guilio and Marian Boeri
Robert and Sheila Cadera
Marshall Calef
Jane Fitzpatrick Cavanagh

Leona and Warren Childs
Bob and Joyce Christensen
John and Margaret Comer
Gregory and Katherine Dawson
Diane Detmer
Ray and Janice Doud
Monica Dougherty
Tom and Joy Duszynski
William and Annette Dwyer
Ann Marie and Allan Ehrlich
Beverly Ellstrand
Marianne Esposito
Eugene Farrell
Bernice Fitzpatrick
John and Susan Fitzpatrick
Michael Griffin
Mary Grimes
Patricia Grimes
Mark and Diane Hanley
Arthur Healy
Timothy and Loretta Hellstrom
Edward and Mary Hennessy
Timothy and Julie Hennig
Joseph and Ellan Jackson
Joan Jarzemyk
Thomas and Catherine Joyce
Robert and Catherine Kerr
Sheldon and Jacqueline Kimel
Leroy and Arlene Krizka
Judith Loevy
Gerald and Charlene Lyons
Robert and Nancy Lyons
John Mahal
Judith Matijevic
Patricia Mayer
Loren and Susan Miller
Russell and Carolyn Milschewski
Daniel and Jeanne Murphy
Jacqueline Murphy
Frances O'Herron
Robert and Judy Okazaki
Audrey and Robert Palmer
Michael and Carole Powers
Mike and Mary Prindiville
Patrick and Catherine Shiel Reardon
Joan Reisen
Barbara Rudzik
John and Anna Russell
Robert and Mary Ryan
Joel and Michele Shoolin

Sisters of St. Joseph, TOSF
Lawrence Steskal
Tom and Sonia Svoboda
Robert and Marilyn Tykal
Bernadette Veeneman
Robert and Donna Vodraska
Suzanne Wakerly
James and Sheri Wills
Eileen Wright
Jeanette Zoklewitz

In memory of Evelyn Helbig
Shirley Marie Brown

***In honor of Nadine Henich's
20 years at Dominicks***
Rose Richman

In memory of Irving Hoffman
Jerome and Evelyn Dribin

In memory of Robert Johnson
Warren and Leona Childs
Bob and Joyce Christensen
Allan and Ann Marie Ehrlich
Sheldon and Jacqueline Kimel
Floyd Kortenhof
Bob and Judy Okazaki
Ron and Dottie Reeves
Michele and Joel Shoolin

In honor of Louis Kaufman
Susan Haddad

In honor of Norma Kautz
Fred and Robin Schroeder

In memory of Roy Kautz, Sr.
Fred and Robin Schroeder

In memory of Michael Kelly
Mark Bridges
Casey's Foods
Wallace Frappe
John and Diana Garvey
Peter Gayford
James Herrmann
John and M.S. Humm
Margaret Kelly
Margaret Lange
Chester and Noreen Lizak
Julie Neville

Mike and Mary Prindiville
William Quinlan
Tom Seurynek
Henry and Marilyn Warchall
John and Alice Zimmermann

In honor of Bob Kerr's retirement
Robert and Judy Okazaki
Marilyn Shoolin

In memory of Ben Kibort
Jerome and Evelyn Dribin

***In honor of Jacki and Shelly
Kimel's anniversary***
Ann Marie and Allan Ehrlich
Bob and Judy Okazaki
Joel and Michele Shoolin
Howard and Susan Stone

***In honor of Sheldon Kimel's
75th birthday***
Neil Kimel and Sandy Swanson

***In honor of Barbara Kolassa's
80th birthday***
Joan Crescio

In honor of John Krause
Muriel Battaglia

***In honor of the marriage of Rebecca
Light and Justin Forlenza***
Naomi Kates
Jacqueline and Sheldon Kimel
Janna Kimel
Steven and Sandra Pernick

In memory of Gary Lvedke
Fred Voelkner

***In honor of the marriage of Emily
Shoolin and Jarrod McGuire***
Alan and Ruth Greenthal
JTD Productions

***In memory of the men
of the 20th tank Battalion***
Anthony and Yvonne Anzalone

In memory of Angeline Mooney
Anthony and Yvonne Anzalone

In memory of Frank Morello
Mike and Mary Prindiville

In memory of Kevin Murphy
Owen Butler
George and Jean Pontarelli

***In honor of Bob and Marie
Nannini's 50th anniversary***
Dick and Patt Spatafora

In memory of Victor Naut
Warren and Leona Childs
Ann Marie and Allan Ehrlich
Catherine and Robert Kerr
Floyd Kortenhof
Mike and Mary Prindiville

In memory of Frank O'Connor
Jim and Martha Nolan

In honor of Elizabeth Okazaki
William and Jackie Lifton

In memory of Jason Okazaki
William and Jackie Lifton

In honor of Jeff Julis
Joel and Michele Shoolin

***In honor of Bob and Judy Okazaki's
anniversary***
Sheldon and Jacqueline Kimel

In memory of Cecilia Olsen
Melvin and Lucy Erickson

In honor of Bob Olson
Presbyterian Women

***In memory of Konrad
and Melita Parker***
Judith Parker

In memory of Casey Peszek
Jim and Martha Nolan

In memory of Mildred Powell
Chester and Noreen Lizak

In honor of Nora Prindiville
Adalbert and Mary Michalik

In honor of Brian Ray
Tom and Julie Ray

***In honor of Noreen Redmond's
80th birthday***
Betty Sullivan

In memory of Eric Reinhart
Noemi Cabral
Robert and Beverly Fournier
Marci Fournier
Edward and Bonnie Reinhart

In memory of Earl Renquin
Anthony and Yvonne Anzalone

***In memory of Jonathon Daniel
Ringale***
Fred Voelkner

In honor of The Roma Family
Betty Bauman
Beverly Ellstrand

In memory of Delores Sacks
Jerome and Evelyn Dribin
Joel and Michele Shoolin

***In honor of the marriage of Collin
Sasser and Alison Whittington***
Joel and Michele Shoolin
Allan and Ann Marie Ehrlich

In honor of Jolene Wise Silverman
Susan Sherrill-Beard

In memory of Leatrice Silverman
Allan and Ann Marie Ehrlich
Joel and Michele Shoolin

In memory of Mary Smilanic
Mike and Mary Prindiville

***In honor of Helen Smith's
85th birthday***
Betty Sullivan

***In honor of Betty
and Mary Ann Sullivan***
Catherine Sell



In memory of Dan Sullivan
Catherine Sell

In memory of Beryl Swanson
Lynne Huedepohl
Barbara Sylvan

In memory of Joan Voelkner
Fred Voelkner

In memory of Pat Whalen
Bob and Cathy Kerr

In memory of Albert Wittboft
Allan and Ann Marie Ehrlich

In memory of Tom Wojkiewicz
Mark and Tahra Dodson
Patricia Naughton
David Ross

In honor of Bill Yacilla
Martha Weber

***In memory of Alice and Bud
Zander***
Brian and Mary Whitmer

In memory of Shirlee Zuckerman
Sandra Henich



Celebrating **60** Years

Administrative Office
Jane and Albert Wohlers Center
515 Busse Highway
Park Ridge, IL 60068
847.292.0870

Work Center
444 Mercantile Court
Wheeling, IL 60090
847.541.5250

Avenues Thrift Shoppe
7710 W. Touhy Avenue
Chicago, IL 60631
773.631.6230



Avenues to Independence is a non-profit organization providing services for adults with intellectual, physical and developmental disabilities. Avenues offers a variety of programs which enhance an individual's work, social and daily living skills. It is Avenues' goal to provide work and residential opportunities enabling those with disabilities to be as independent as possible. Avenues does not discriminate services or employment on the basis of race, age, color, sex, ancestry, religion, national origin or handicaps. Avenues is accredited by CARF (Commission on Accreditation of Rehabilitation Facilities.)

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