



STAFF

FAMILIES

1653

STARTED

STRENGTHENED

CLIENTS

by the community

VOLUNTEERS

BOARD MEMBERS

STRENGTHENED

SUPPORTED

DONORS

Avenues to Independence...

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SUPPORTED

A Message from our Directors



Dear Friends,

It has been a difficult year for social services in Illinois. Many organizations have closed or downsized due to the prolonged budget stalemate. With declining reimbursement rates for program services and increasing payment delays, charitable providers are being forced out and replaced by large, for-profit companies.

Multi-state residential providers, insurance companies and private equity investors now have significant stakes in the social service field. Individuals in need are becoming a commodity to be served by the largest, lowest cost provider.

You will be happy to hear that Avenues is bucking this trend. We continue to retain our solid financial footing and will remain a viable charitable organization, providing high quality support services for individuals with disabilities in our local community.

That happens thanks to our community of support.

In 1953, Avenues began as the Park Ridge Aid for Retarded Children. There was no government funding; only the concern and hard work by families and friends who had an idea that individuals with disabilities could remain with their families and not have to live in a far-away institution.

The same concern and work ethic that started Avenues and has supported us for the past 63 years is what gives us the strength to carry on. At Avenues, individuals with disabilities will never be a commodity served for the lowest possible cost. With your sustaining support, we will continue to fulfill the charitable mission of Avenues, one person at a time. Thank you.

Sincerely



Peg O'Herron
Chairperson, Avenues Board of Directors



Robert Okazaki
President, CEO

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OUR MISSION...

Avenues to Independence is dedicated to putting aside old ideas about what is possible. We work in partnership with the community to support and encourage people with disabilities to lead the lives they choose. Our success will eventually be measured by how little we are needed.



The story of Avenues to Independence began when a mailman and other parents desired to keep their children with developmental disabilities close to home to educate them, and enrich their lives. It was life changing. The story continues 63 years later, and with the help of our community we are still changing lives.

Today Avenues provides jobs, homes and daily living skills to nearly 200 adults with Autism, Cerebral Palsy, Down Syndrome and other physical, intellectual, and developmental disabilities.

Thanks to our community of support...

- In the first 18 years, 100 percent of our programs were funded by families and philanthropy from the community.
- We have grown to become a \$5,000,000 organization.
- We have a strong financial position for the future.
- The community continues to embrace us.

In the following pages, you'll learn how Avenues is a better place because of you – our community.

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From the very beginning, the community has shared a deep-rooted concern for Avenues' participants. That same concern holds true today, and the community made Avenues a better place this year.

An exceptional year.

Residential expansion— Okazaki Family House

Philanthropy and estate planning enabled Avenues to acquire a ranch home in Park Ridge that will be home to five residents. At



the request of Foundation Board member Clarence Herbst and with the support of the Board of Directors, the home was named Okazaki Family House in honor of Avenues' Executive Director Robert Okazaki. Bob has served Avenues since 1978.

Additional donor support funded renovations at our apartment buildings, Sasser Family House and Herbst Family House.

Thrift Shoppe AveVenture Employment Training Program

Avenues' Thrift Shoppe has been a strong, visible presence in the community for 40 years. Today, besides being a thriving retail outlet, it is the home of our AveVenture Employment Training Program. The program provides job skills training for 12 participants. The AveVenture Program has also given "entrepreneurial" clients the opportunity to develop their own businesses within the Thrift Shoppe.



Other Job Programs

Thanks to donor generosity, we continue to employ two full-time job coaches who support workers in the community, and assist dozens of other program participants with job training.

We also expanded the Computer Education Program so all our participants have access to technology. The program provides hands-on classes at the Work Center in Wheeling, and computers and other devices are available at all our residences and program sites.

Our community of support also promotes local recycling drives to benefit



Top: AveVenture program participants (from left) Shannon Machnica, Connie Koshaba, and JJ Mascha; above: Jewel employee Tim Kelly.

the Recycling Avenue Program. In addition to providing jobs, Recycling Avenue has kept tons of electronics out of landfills.

Avenues' Art Program is flourishing. Four of Avenues' talented artists were selected to participate in a 20-hour intensive program at Brickton Art Center in Park Ridge which culminated in a gallery reception and sale of their artwork.



Left: Brian Ray, Cindy Krupski, Jeff Jones and Denise Hacke participated in the art intensive program at Brickton Art Center.

Our fundraising events hit new milestones with record breaking attendance, sponsors, and earnings. More than 1,500 people raised a total of \$500,000 at these events.

Lives are truly being changed.

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Our amazing community volunteers

This year, more than 270 volunteers supported Avenues with a total of 10,118 service hours, which equates to the work of five full time employees. PRICELESS.

Members of our caring community volunteer to serve on Avenues' Boards and committees, help create successful events, assist at the Thrift Shoppe and Work Center, beautify our homes, and share their many talents that benefit both Avenues and the community.



On *Giving Tuesday* we asked our supporters if they were ready for a challenge, and they answered with a resounding yes! In a 24 hour period, Avenues received nearly \$80,000 from donors, which included a challenge grant from the Coleman Foundation. This was the first year Avenues participated in the event, and we are so grateful to the Coleman Foundation and our many donors who more than met the challenge.



Above: Volunteer Lisa Shewfelt dances with Kurt Kapuska at the Annual Dinner and Dance which honors our participants.

Additionally, Our *Annual Fund Drive* saw an increase of \$60,000, and the total amount of supporters increased by 30 percent.



Above: Avenues/Gorman Golf & Tennis Classic Chair Steve Wilson (left) enjoys the outing with committee members Mark Dow and Luther Thomas.



Above: Board of Directors Member Jolene Wise Silverman models a dress from the Thrift Shoppe at the *Beyond the Runway Tea & Fashion Show*.



Above: Love Affair Gala Chair Sara McKittrick (2nd from right) with 2017 Chair, Beth DiMeo, and their husbands John Di Meo and John McKittrick.



Left: Founders of Irish Fest, Bob Healy and Peg O'Herron, have chaired the popular event for 19 years.

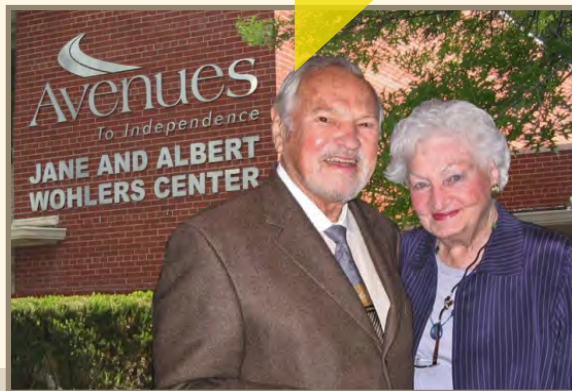


Above: Celebrating at the *Spotlight on Wine* are Chicago Partnership Board Member Katie Seiwert (left); her mom, volunteer Kathy Seiwert; and sister Colleen Seiwert.

The Jane and Albert Wohlers Visionary Award – Imagining the Possibilities, Creating the Future

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The late Jane and Albert Wohlers' believed that everyone deserves the opportunity to be a productive member of the community.

Their vision and philanthropy over the years ensured that Avenues' participants will enrich the community for generations to come. For that reason, and in their honor, the Jane and Albert Wohlers Visionary Award was created. Albert Wohlers accepted the first award in 2012, and it has since been presented annually.

WE HONOR THE JANE AND ALBERT WOHLERS VISIONARY AWARD RECIPIENTS. THEIR IMPACT HAS BEEN ORGANIZATION-CHANGING.

2013 – Clarence “Joe” Herbst

For decades, Joe Herbst has supported Avenues in visionary and caring ways. Joe currently serves on the Foundation Board and was Honorary Chair of the Campaign for Independence. Thanks to Joe's commitment and dedication, the Campaign raised nearly \$5.2 million.



Joe Herbst with DeeDee Dziedzic (left) and Cindy Wroblewski.

2015-Dale Kendrick

Dale Kendrick is a dedicated friend to Avenues. For decades, he has employed Avenues' workers at his Barnaby's Restaurant in Des Plaines, donated thousands of pizzas for client parties, and provided a gift that allowed us to purchase our first completely accessible home for six Avenues'



Dale Kendrick with Avenues' worker Theresa Feldten.



Robert Okazaki, Fred Sasser and Natalie Malik, granddaughter of Jane and Albert Wohlers.

Ridge is home to 16 Avenues' residents; the Sasser Society, Avenues' planned giving society, ensures the best future for our participants. A longtime member of our Board of Directors, Fred currently chairs Avenues' Foundation Board.

2014 – Fred Sasser

Fred Sasser and the Sasser family's decades of philanthropy impact us every day — Sasser Family House in Park

2016 - Alice Murphy

Alice Murphy and her late husband Kevin came to Avenues in 1998 when they

were looking for a place where their son Kevin could live with independence. Throughout the years, their philanthropy has inspired other family members to serve Avenues, and now three generations of the Murphy family sit on Avenues' Boards and are active volunteers.



Alice Murphy with her son Kevin.

INVESTING IN AVENUES FUTURE

Avenues has indeed been started, supported and strengthened by our devoted community.

Combine that support with a dedicated group of over 100 employees; 18 who have served Avenues from 20 to 38 years. Many of our participants have also been part of the

Avenues family for most of their adult lives, and strong bonds have formed between our employees and clients who have grown together through the years.



Right: Residential Director Floyd Kortenhof, who has served Avenues for 37 years, poses with Mary Grace Powell, a member of Avenues' family for 36 years.

SASSER 2016 Society

The Sasser Society honors donors who have included Avenues in their estate plans. We are grateful for the Sasser Society members' far-sighted generosity that will ensure the best quality of life for the people of Avenues for generations to come.

There were 16 charter members when the society was formed in 2000; today there are nearly 80 members. Avenues has realized \$2.2 million in planned gifts since the inception of the Sasser Society.

- Evelyn Anderson
- Allan & Lorie Bartel
- Richard & Lori Brayer
- Michael Bruni
- Leonard & Barbara Bunge
- Barbara & Jack Cavallenes
- Robert & Joyce Christensen
- William Dearhammer
- Edward & Donna Dernulc
- Sally Derrickson
- Dennis & Patricia DuBoux
- Howard & Susan Ebner
- Allan & Ann Marie Ehrlich
- Clark & Marianne Gapen
- Vivien Gorman
- Brenda & Jerry Grafman
- Robert Healy & Peg O'Herron
- Clarence Herbst
- Graham Hills
- Linda Hills
- Jim & Anita Hornbrook

- Horwitz Family Philanthropic Fund
- Eric & Mary Johnson
- Terri Kaisling
- Dale Kendrick
- Greg Kintzle
- Robert & Cathy Kerr
- Jacqueline & Shelly Kimel
- Floyd Kortenhof
- Alan Lifchultz & Georgene Ross
- Laura Miles Lockwood
- Mary Lou Loughlin
- Lillian Martiny
- Alice Murphy
- Brian Murphy
- Kevin Murphy, Jr.
- Marianne Bark Nettelhorst
- H. Terrence O'Brien
- Robert & Judy Okazaki
- Jack & Christel Owens
- Michael & Mary Prindiville
- Patricia Rascia



2015 Sasser Society inductee Michael Bruni with Peg O'Herron, Board of Directors Chair.

- Collin Sasser & Alison Whittington
- Fred & Pam Sasser
- Sheila Schultz
- Michele & Joel Shoolin
- Lorraine Shouldis

- John & Jean Simms
- Dianne Teipe
- Daniel Watts
- Jerome & Joan Wroblewski
- Mary Zungrone

We will greatly miss our dear friend and Sasser Society member MARILYN GOLL, who passed away this year.

STATEMENT OF FINANCIAL POSITION

June 30, 2015

We are proud that more than 86 percent of all donations directly fund our vital programs.

ASSETS

Current Assets	717,906
Land, Buildings and Equipment (book value)	1,550,014
Interment Sites	10,000
Other Assets	<u>40</u>
	2,277,960

LIABILITIES & NET ASSETS

Current Liabilities	334,699
Long-Term Liabilities	0

Total Liabilities **334,699**

Beginning Net Assets	1,956,526
Prior Period Adjustment	0
Change in Net Assets	(88,265)

Ending Net Assets **1,868,261**

TOTAL LIABILITIES & NET ASSETS **2,202,960**

STATEMENT of ACTIVITY

(Condensed) for the 12 Months Ended June 30, 2014

REVENUES

Government	2,535,199
Thrift Shop Sales, Job and Service Contracts	262,612
Contributions (includes \$683,704 from Avenues Foundation)	1,652,577
Program Fees	776,629
Park Ridge Community Chest	0
Miscellaneous Revenue	2,846
Interest Income	2,066
Unrealized Gain (Loss) on Investments	(5,193)

TOTAL REVENUES **5,226,736**

EXPENDITURES

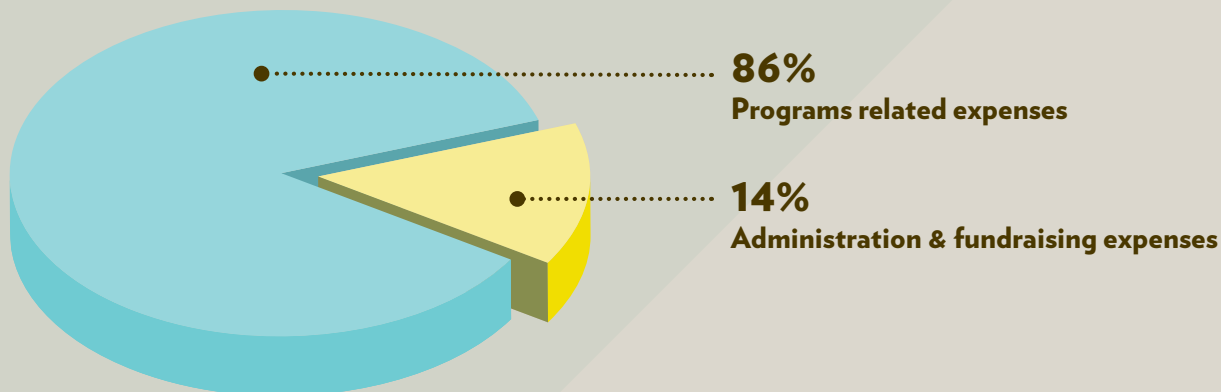
Staff Costs: Direct Care (Program)	3,216,548
Management & General	367,104
Fund Raising	287,729
Total Personnel Costs	3,871,381
Professional Fees & Contract Service	129,649
Occupancy	500,865
Client Pay	86,796
Transportation	203,931
Supplies	133,459
Small Equipment Purchases, Equipment Maintenance, Equipment Rental, and Interest on Equipment Purchase	29,819
Contribution to Affiliate (HUD Projects)	31,534
Other	117,830

TOTAL EXPENSES **5,105,264**

DEPRECIATION **134,737**

TOTAL EXPENSES WITH DEPRECIATION **5,240,001**

TOTAL CHANGE IN NET ASSETS **(88,265)**



LEADERSHIP

Our exceptional leaders are the most outstanding, inspiring, and creative people that we know. Their expert guidance ensures that Avenues will continue to provide independence and dignity for the people we serve now and in the future.

BOARD OF DIRECTORS



Peg O'Herron

Chair
Peg O'Herron
Vice Chair
Jerry Feldman
Secretary
Jacqueline Kimel
Treasurer
Eric Johnson
President, CEO
Robert Okazaki

Allan Bartel
Linda Buggy
Matthew Coyne
Jeanne Doheny
Clark Gapen
Tom Garcea
Andrea Goodkin
Patricia Grimes
Bob Healy

Jill Liska
Michael MaRous
James Meyer
Bonnie Reinhart
Fred Sasser
Richard Spatafora
Steven Wilson
Jolene Wise Silverman

FOUNDATION BOARD



Fred Sasser

Fred Sasser
Board Chair
Amy Bergren
Paul Carlisle
Clarence Herbst
Peg O'Herron
Curt Rodin
Robert Washlow

PARTNERSHIP BOARD

Chicago Division



Collin Sasser

Collin Sasser
Chair
Lauren Barron
Vice Chair
Jolene Wise Silverman
Immediate Past Chair
Jason Allcox
Diana Almazan
Glen Amundsen
Laura Amundsen
Amy Bergren
Joseph Bertoni
Susan Bottum
Julie Carlisle
Paul Carlisle

Karen Clarke
Jerry Feldman
Eldon Ham
Ryan Jalowiecki
Jennifer Johnson
Anna Lamden
Terrence Lynch
Elke Quade
Katie Seiwert
Brian Stewart
Becky Thalmann
Laura Weise

PARTNERSHIP BOARD

Suburban Division



Susan Feldman

Susan Feldman
Chair
Dirk Ahlbeck
Bob Border
Cheryl Border
Marc J. Blumenthal
Ed Coyne
Lisa Dideriksen
Jerry Hoglund
Kathy Korsch
Sara McKittrick
Ed Reinhart
John Sasser
Joel Shoolin
Cindy Walsh

MEMORIALS AND HONORARIUMS January 1, 2015 - December 31, 2015

In memory of
JUAN ALMAZAN
 Dean & Jacqueline Ladas
 Andrew Mahieu
 John & Angela Mahieu

In memory of
LESTER ANDERSON
 Evelyn Anderson

In honor of
DOREEN AQUADO
 Debra & Joshua Winer

In memory of
LEONARD BAINES
 Jerome Dribin
 Laura Dribin
 Michele & Joel Shoolin

In honor of
THE 40TH ANNIVERSARY OF TOM & DIANE BAROUNIS
 Lynne & Kevin Rossiter
 James & Linda Schneider

In honor of
LAUREN LAVORATO BARRON
 Elizabeth Amy
 Mercedes Bender
 Kieback Family
 Foundation Fund of
 the Greater Cincinnati
 Foundation

In honor of
THE MARRIAGE OF LAUREN LAVORATO & JOSEPH BARRON
 Ann Marie & Allan Ehrlich
 Michele & Joel Shoolin

In honor of
MICHAEL ALLAN BARTEL
 Ann Marie & Allan Ehrlich

In honor of
THE MARRIAGE OF JOSEPH BERTONI & BETH GAPEN
 Ann Marie & Allan Ehrlich
 Michele & Joel Shoolin

In memory of
CHARLES & DORIS BLACHUT
 Lynn & William Kimball

In memory of
GINNY SCHEEL
 Ann Marie & Allan Ehrlich

In honor of
MIKE BRUNI'S BIRTHDAY
 David & Lori Gee

In memory of
FRANK CAIRA
 Karen Clarke

In honor of
SILVIA CAMPONE & RECYCLING AVENUE
 Suzanne & James Kenney

In memory of
EDWINA CAYEA
 Gladys Stevens

In memory of
DOLORES CONLEY
 Mary & Mike Prindiville

In memory of
HARRIET COYNE
 Michele & Joel Shoolin

In honor of
CATHY DEPRIZIO
 Laura Hansen
 Betty Henneman

In honor of
MARCELLA DERRICKSON'S BIRTHDAY
 Kathleen Boegel
 Angela Bratek

In honor of
CAMILLE BURNS
 Carol Holtz
 Thomas Powers
 Sharon & Jack Reiff

In memory of
BRUCE WAYNE DESCHER
 John & Laurel Romano

In honor of
THE MARRIAGE OF LISA DIDERIKSEN
 Ann Marie & Allan Ehrlich

In memory of
DALVIN DITTMARS
 Arlene & Nevin Kryder

In memory of
PATRICIA DOHR
 Ann Marie & Allan Ehrlich

In memory of
LORRAINE & RUSSELL FIERCE
 Brian & Karen Patterson

In memory of
MICHAEL DORMIN
 Mary & Mike Prindiville

In memory of
EVELYN DRIBIN
 Avenues Chicago
 Partnership Board
 Diana Almazan

Glen & Laura Amundsen
 Lauren Lavorato Barron
 Al & Lorie Bartel

Amy Bergren
 Susan Bottum
 Paul & Rebecca Carlisle

Leona Childs
 Karen Clarke
 Sue Cohn

Allan, Ann Marie,
 Sean, Barbara, Callan &
 Cooper Ehrlich

Jerry & Sue Feldman
 Joel Fink & Rick Greenthal
 Alan & Ruth Greenthal

Eldon Ham &
 Nan Weiss-Ham
 Bob Healy & Peg O'Herron

Ralph, Mary, Ben &
 Jessica Johnson
 Jeffrey & Barbara Julis

Robert & Cathy Kerr
 Jacqueline & Sheldon
 Kimel

Floyd Kortenhof
 Joni Kraft
 Jill Liska & Michael Palet

Cathy & James McCarthy
 Robert & Judy Okazaki
 Edward & Barbara Olinger

Jason & Ali Poniatowski
 Debrah & Dale Parker
 Mike & Mary Prindiville

Steve & Sue Rasher
 Ron & Dottie Reeves
 Curt & Linda Rodin

Matt & Leah Rozeski
 Jolene & Steve Silverman
 Richard & Patt Spatafora

Kathi Van Overberghe
In memory of
CHARLES ECKLUND

Robert and Sharlene Britz
In memory of
VIOLET ERICKSON
 Lucy & Melvin Erickson

In honor of
BRETT FARRELL
 Dale Seaberg

In memory of
NANCY FRIMARK
 Ann Marie & Allan Ehrlich
 Michael & Jane MaRous

In honor of
TOM & KATHY GARCEA'S NEW GRANDCHILD
 Ann Marie & Allan Ehrlich

In memory of
GLORIA GEIGER
 Mary Anne & Fred Geiger

In honor of
CHARLIE GIERA
 Robert Johnston

In memory of
CLARE GILES
 Melvin & Lucy Erickson

In memory of
MARILYN GOLL
 Allan & Lorie Bartel
 Ann Marie & Allan Ehrlich

Ron & Dottie Reeves
 Michele & Joel Shoolin
 Southern Michigan
 Rubber, Inc

In honor of
ANDREA & JOE GOODKIN
 Louise Goodkin

In honor of
ANDREA GOODKIN
 Mandel Goodkin

In honor of
THE MARRIAGE OF SABRINA EDWARDS & ROB GRANNER
 Ann Marie & Allan Ehrlich

Michele & Joel Shoolin
In honor of
DENISE HACKE

Diane Ducy
 David and Angela Hacke
 William and Marie Schliep

In memory of
JAMES HEGARTY
 Mike & Mary Prindiville

In honor of
NADINE HENICH
 Howard & Charlene Gelber

Rose Richman

In honor of
SANDY HENICH'S BIRTHDAY
 Ann Marie & Allan Ehrlich

In memory of
DAVID HENRICKSON
 Susanna Circle

In memory of
SUSAN HOPKINS
 William & Bernice Bruton
 Ann Marie & Allan Ehrlich

Lorraine Griffin
 Floyd Kortenhof &
 Greg Kintzle

Peggy & Ralph Levato
 Laura Miles Lockwood
 Patricia Maroney &
 Joe Kogut

Charlotte Piwowar
 Stanley Podgorny
 Jolene & Steve Silverman

In honor of
GERALD HORWITZ'S 80TH BIRTHDAY
 Eugene & Phyllis Goldman

In memory of
CURTIS JONES
 ADTRAN, Inc.
 Virgil Grewe
 Thomas & Catherine Koch

Anne McEnroe
 David & Suzanne Ohlson
 Ellyn Paul

Jeffrey & Susan Porter
 Aran & Julia Spence
 Jim & Janet Waswo

In honor of
JEFFREY JONES
 Thomas & Catherine Koch

In honor of
LOUIS KAUFMAN
 Susan Haddad

In honor of
JIM KEARNS
 Mary Jane & Patrick Fallon

In memory of
MAE KEYES
 Leona Childs

Ann Marie & Allan Ehrlich
 Gayle Kaufman
 Catherine & Robert Kerr

Jacqueline & Sheldon Kimel
 Floyd Kortenhof & Greg Kintzle
 Ron & Dottie Reeves
 Michele & Joel Shoolin
 Mike & Mary Prindiville

In honor of
JACKI & SHELLY KIMEL
 Doris & Kurt Kopfstein
 Paul Rosenblatt & Sara Wright

In honor of
JACKI KIMEL'S YEARS OF SERVICE
 Carol & Steve Strauss

In memory of
DONNA KINDLE
 Ann Marie & Allan Ehrlich

In memory of
PATRICK KING
 Mike & Mary Prindiville

In memory of
RICHARD KING
 John & Laurel Romano

In memory of
EDWARD KOPEC
 Jean Adamczak
 Ann Marie & Allan Ehrlich
 Krenzien, Krenzien & Associates, Inc.

In memory of
THOMAS KORAN
 Mike & Mary Prindiville

In memory of
ESTHER KOWALSKI
 Cathy & Joe DePrizio

In honor of
DR. ELI LAWRENCE'S 60TH BIRTHDAY
 Naomi Bank
 Susan Colunga
 Michael & Terri Freeman
 Carol Goldstein
 Steve & Julie Isaacson
 Gary & Julie Katz
 Stefani Turken

In memory of
ELLA LAWRENCE
 Steve & Julie Isaacson

In memory of
DORIS LEWIS
 Richard & Patt Spatafora

In memory of
WILLIAM LITTELL
 Lawrence & Susan Avila
 Rebecca Hubbard
 Susan & Lawrence Koehrsen
 David Littell
 Steven Miller

In memory of
DAVID LOEVY
 Anonymous
 Marilyn Engstrom
 William & Anne Goldstein
 Margaret Harmon
 Bob Healy & Peg O'Herron
 Sherry Hirsch
 Jennifer Marling
 Peggy Murphy
 William & Margaret Nihill
 Frank & Mary Pellegrini

In memory of
GARY LVEDKE
 Fred Voelkner

In memory of
JERRY MARLER
 Mike & Mary Prindiville

In memory of
JAMES MCCARTHY
 Leona Childs
 Ann Marie & Allan Ehrlich
 Margaret McCarthy
 Mike & Mary Prindiville
 Michele & Joel Shoolin

In memory of
TIM MEYER
 Jane Burke

In memory of
ROSEMARY MULLIGAN
 Marlene Brunsfeld
 Annell Buch
 Ann Marie & Allan Ehrlich
 Sally Fortney
 C. Gary & Virginia Gerst
 C. Graham Gerst
 Charles & Barbara Hague
 Owen & Wendy Hayes
 William & Mary Ann Irvine
 Barry & Sherry Kaplan
 Floyd Kortenhof
 T. Chad & Leslie Luning
 John & Teresa Nuccio
 Robert & Judy Okazaki
 John & Louella Preston
 Kathleen Ryg

George & Karen Sargeant
 Donald Schollenberger
 Richard & Teryl Shewfelt
 James Taylor
 James & Susan Tungate
 University of Chicago Laboratory Schools
 Social Committee
 Peter Wetzel
 Brad Wolven

In memory of
DON & BETTY NEUSCHWANDER
 Nevin & Arlene Kryder

In memory of
JAMES NOLAN
 Donald & Collette Babicz
 Ann Marie & Allan Ehrlich
 Laura Hansen
 Joseph Hester
 Jacqueline & Sheldon Kimel
 Cheryl Loakimidis
 William & Karen McGrath
 Martha Nolan
 Paul & Charlyn Rauch
 Lyle & Barrie Shinn
 John D. & Jean Simms
 Cherrie Wickstrom

In honor of
ROBERT OKAZAKI
 Barbara Weiner

In memory of
RUSS PAGE
 The Russell C. Page Charitable Trust

In honor of
THE MARRIAGE OF DOMINIC PHILLIPS & KRISTEN TALLY
 John & Teresa Phillips

In honor of
NORA PRINDIVILLE
 Catherine Paulsen

In honor of
ALLAN REHWINKEL
 Anonymous

In memory of
LORRAINE & OTTO RICHTER
 Ellen Richter

In honor of
THE ROMA FAMILY
 Betty Bauman

In memory of
RICHARD ROMA
 Shirley Roma

In memory of
GERALD "JERRY" W. REUSS
 John & Laurel Romano

In memory of
KAY SANTUCCI
 Karen Clarke

In honor of
THE EXECUTIVE LEADERSHIP TEAM OF SASSER FAMILY HOLDINGS
 Charles Vinopal

In memory of
MAYOR DAVE SCHMIDT
 Larry Friel

In memory of
MARY SEABERG
 Dale Seaberg
 Earle Griebler

In honor of
NICOLE SENESE
 Anonymous

In memory of
CONNIE SESSLER
 Cathy & Joe DePrizio

In honor of
JOLENE WISE SILVERMAN'S BIRTHDAY
 Susan Sherrill-Beard

In honor of
THE MARRIAGE OF JILL SMITH & SHLOMO BAR-SHESHET
 Jacqueline Burnstein
 Ann Marie & Allan Ehrlich
 Sandra Henich

In memory of
ED STARSHAK
 Catherine & Robert Kerr

In memory of
IRENE J. STEPAL
 Ann Marie & Allan Ehrlich
 Catherine & Robert Kerr
 Jacqueline & Sheldon Kimel
 Floyd Kortenhof & Greg Kintzle
 Mike & Mary Prindiville
 Ron & Dottie Reeves
 Michele & Joel Shoolin
 Steve & Jolene Silverman

In honor of
BRIAN STEWART
 Jeffrey Alvis

In memory of
LOTTIE SZOSTEKI
 Mike & Mary Prindiville

In memory of
"BUDDIES IN THE 20TH TANK BATTALION"
 Anthony & Yvonne Anzalone

In memory of
ANNIE & PATRICK TULLY
 Margaret Nicosia

In memory of
JOAN VOELKNER
 Paul Heyden
 Fred Voelkner

In honor of
LAURA WEISE
 John Schafer

In memory of
JIM WEISS
 Ann Marie & Allan Ehrlich
 Jacqueline & Sheldon Kimel

In honor of
AMY WENZL'S WORK AT AVENUES
 Hillary Catrow

In memory of
RICHARD WILLUWEIT
 Ann Marie & Allan Ehrlich
 Ron & Dottie Reeves
 Michele & Joel Shoolin

In memory of
ALBERT WOHLERS
 Marlene Dale
 The Bill Gorman Family

In honor of
CINDY WROBLEWSKI
 Rene Carne Drogos

In memory of
BILL YACILLA
 John & Mary Barone
 Elizabeth Cook
 Deborah Devaney
 Larry Friedman
 Kristen Janz
 Floyd Kortenhof
 Camille & Stan Smith

In memory of
ALICE & BUD ZANDER
 Brian & Mary Whitmer

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Permit 47

avenuestoindependence.org



ADMINISTRATIVE OFFICES

Jane and Albert Wohlers Center
515 Busse Highway
Park Ridge, Illinois 60068
Phone: 847 292 0870
avenues@avenuestoindependence.org

WORK CENTER

444 Mercantile Court
Wheeling, Illinois 60090
847 541 5250

AVENUES THRIFT SHOPPE

7710 W. Touhy Avenue
Chicago, Illinois 60631
773 631 6230



Avenues to Independence is a 501 (c) (3) non-profit organization providing services for adults with intellectual, physical and developmental disabilities. Avenues offers a variety of programs which enhance an individual's work, social and daily living skills. It is Avenues goal to provide work and residential opportunities enabling those with disabilities to be as independent as possible. Avenues does not discriminate services or employment on the basis of race, age, color sex, ancestry, religion, national origin or handicaps. Avenues is accredited by CARF (Commission on Accreditation of Rehabilitation Facilities.)