

Making Every Hour Count...

The **TIME** is **NOW**



Themes

Community
Campaign for Independence
Leadership Team
Assuring Dignity
Work Center
Annual Awards Dinner
Board of Directors
Funding our Future
Fulfilling a Promise

Jobs
On-going Support
Training
Contract
Packaging
Recycling Avenue
Partnership Boards

Developmental Disabilities
Foundation Board
Thrift Shops

Work

a Message from the Directors



Robert Okazaki

Jacqueline Kimel

Dear Friends of Avenues,

For 58 years, you and many others have helped to create success and independence for people with disabilities at Avenues to Independence. Your generosity and support has helped Avenues to sustain our needed services throughout the recent financial downturn, enabling individuals with autism, cerebral palsy, Down Syndrome and other intellectual, physical and developmental disabilities to continue receiving needed services every day.

In this year's annual report, we present to you a "Day in the Life" of a few of our participants so that you may see the independence that you are helping to bring to their lives. Whether on-their-jobs, in their homes or participating in the community, your support has enabled the people of Avenues to be more self-sufficient, contributing members of society.

Just as we teach people with disabilities to attain their own level of independence, Avenues as an organization is looking to do the same. We know that we cannot depend on the state to adequately fund our important programs. To help secure our future, we have announced the *Campaign for Independence*, a five year, \$3.8 million dollar fund-raising initiative to establish job training and residential endowments, pay down mortgages and ensure that we have sufficient and appropriate facilities for all Avenues participants.

Disability services in Illinois will continue to face enormous challenges. Your concern and support will enable us to overcome these difficulties and permit even greater independence for our individual participants and for Avenues to Independence itself. Thank you.

Sincerely,

Jacqueline Kimel

*Chairperson
Avenues Board of Directors*

Robert Okazaki

Executive Director

Since 1953, Avenues to Independence has created opportunities and supported people with intellectual, physical, and developmental disabilities to live as independently as possible. We are dedicated to putting aside old ideas about what is possible.

Our success will eventually be measured by how little we are needed.

The Best of Times...

Thanks to the philanthropy and efforts of our donors, families, friends, Board members, volunteers, and staff, Avenues continues to give people with developmental disabilities opportunities to be productive members of their community.

- Much needed renovations were made to our homes to make them more accessible, attractive and safer places. We refurbished bathrooms, remodeled a kitchen and installed fire safety systems.
- A work program was established at our Thrift Shoppe that provides job training and employment opportunities to individuals who had previously not been able to find services anywhere else in the community. Our workers are learning important people skills, and our shoppers are learning what Avenues is all about.
- Recycling Avenues increased the number of program participants in its program, while expanding the number of communities and businesses that utilize their recycling bins.
- Our program participants were also employed at Avenues to provide clerical and receptionist support, clean Avenues' offices and buildings and complete skilled assembly work at the Wheeling center.
- We are researching technology applications to benefit our hearing impaired participants that will provide additional security and safety, and the use of portable Apple devices will assist communication and promote independence.
- Social programs, including outings, classes and parties have flourished and continue to enrich the lives of our participants.



Ted Gram-Boarini



Volunteer Mary Grimes (left) and program participant Laurel Eness



Jenny Dzieczic

The Worst of Times...

- Twenty-three long time Avenues residents lost their state funding. With the help of Avenues' staff, 11 residents have been converted to other programs, and we are working on ways to assist the remaining residents.
- People with developmental disabilities are facing high unemployment. (approaching 90% in some locales)
- The State of Illinois' commitment to people with developmental disabilities continues to decline in the wake of its \$15 billion dollar budget deficit for 2012. Avenues and other community programs will face a proposed 6% funding cut.
- Payments owed to Avenues by the State of Illinois average \$600,000 for services we have already provided, and payments are approaching 200 days in arrears. For every month that goes by without a payment, the hardship increases by nearly \$200,000.

A Day in the



Cheryl Grafman

6:00 am Training Counselor Ray Betke arrives at Sasser Family House, opens the kitchen, wakes the residents, and gets ready to distribute the morning medications.



Ed Reinhart

7:00 am Cheryl Grafman waits for the Pace bus from her home in Buffalo Grove for the 90 minute commute to her job as Avenues' receptionist in Park Ridge.

Executive Director Bob Okazaki is en route to Springfield to educate legislators on our critical need for program support, while Board of Directors member Bob Healy prepares to meet our local legislators at a breakfast meeting.



Jim Kearns,
Glen Amundsen,
& Bill Rogers

8:00 am From his home in Lemont, Volunteer Ed Reinhart travels to more than 40 locations to pick-up the donated electronics in the Recycling Avenue bins. Each month, Ed collects items an average of four days and travels more than 600 miles.

Program participants Jim Kearns and Bill Rogers enjoy a cup of coffee with good friend and neighbor Glen Amundsen.

Job Placement Manager Randall Smith meets with a potential employer, while employment specialist Calvin Keyes drives Beth Swiatowiec to a Jewel store and helps her complete a job application.

9:30 am Ten volunteers from the Telecom Pioneers arrive at the work center in Wheeling to build new tables so the participants can do their work more successfully.

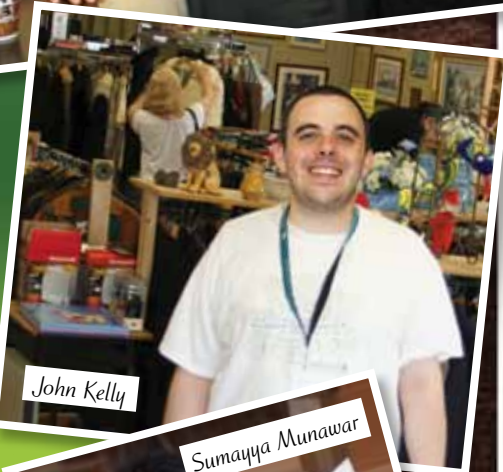
After taking a group of workers to the work center, Training Counselor Diane Murray takes a resident to the doctor's office for his annual physical.

Development Associate Bob Christensen researches available grants Avenues is eligible to apply for.

10:00 am Thrift Shoppe employee John Kelly welcomes customers to the big Dollar-Rama sale.

Vice President of Programs Cathy Kerr, Residential Director Floyd Kortenhof, and Social Services Director Joni Kraft prepare for the inspections and recertifications by the state and CARF.

11:00 am Work center participant Sumayya Munawar proudly displays the paycheck she earned from her assembly work.



John Kelly



Sumayya Munawar

Life of Avenues

12 noon Chicago Partnership Board members conduct their luncheon meeting downtown. Maintenance Coordinator Jim Preis gets called to fix a plumbing problem at Herbst Family House.

1:00 pm Vice President of Business Contracts Ron Reeves gives a contract packaging vendor a tour of the work center in Wheeling. Avenues' seven Qualified Service Professionals (QSP's) attend a special training class conducted by the Department. of Human Services.

Dunham Yarber assembles hose clamp fittings for the day at the work center, while Operations Manager Mark Schulewitz prepares the more than 13,000 bags filled that day for shipment

5:00 pm Niles residents take the bus for a shopping excursion to Golf Mill.

5:30 pm Training Counselor Ted Anca, and LaShawn Ward prepare the evening meal at Sasser Family House, with help from residents Debbie Hopkins and Mary Grace Powell.

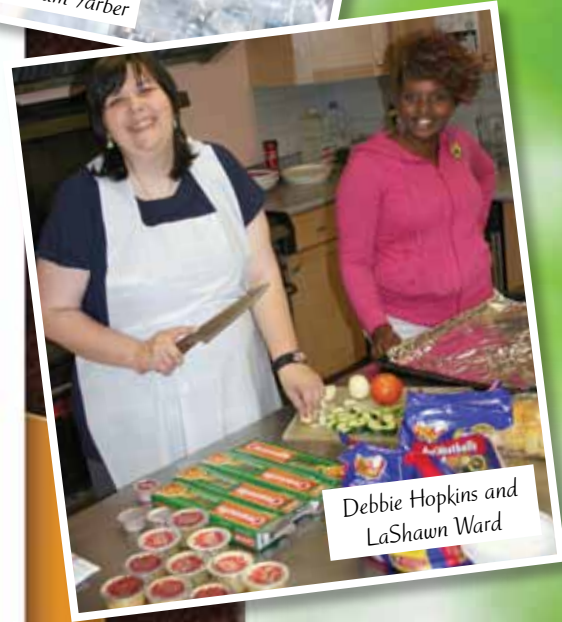
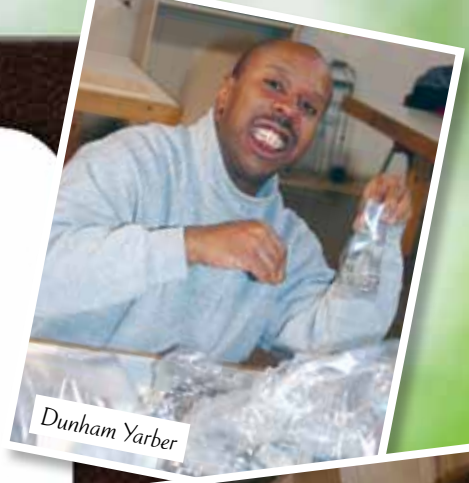
Ladies enjoy a movie and manicure night at the Crossroads Café, courtesy of the PET (Participants Event Team), headed by case manager Kara Ingold.

7:00 pm Love Affair Committee meets at the Wohlers Center.

Resident Lori Guthrie does her laundry at Sasser Family House.

Tim Meyer contemplates his next move playing solitaire while relaxing at Cambridge House, the home he shares with five other participants.

11:00 pm Overnight support staff and house parents begin their shift at our residential facilities to ensure the safety of our participants, as everyone prepares for another day in the life of Avenues.



As Time Goes By...

At Avenues to Independence, we promise individuals with developmental, intellectual, and physical disabilities to live and work with independence and dignity right here in our community.

It's a promise we made in 1953, and it's a promise we've kept.

It's at the core of who we are and what we do.

Today, while the demand for our services has never been greater, we're faced with unreliable state funding and limited work opportunities.

We want to change that.

We don't intend to go back on our promise.

Not today. Not tomorrow. Not ever.



Our work center fosters independence and dignity for the more than 150 participants that come every day to work, develop skills, and socialize. For more than 35 years, Avenues has had a work center in place. Vocational Specialist **Kevis Groves** (2nd from left) and friends pause from their work to take a group photo.



Where he once sat in classrooms as a student attending Maine East High School, participant **Sergio Liwag** now takes enormous pride in cleaning them. Since his graduation in 1989, "Serg" has been employed in the school's maintenance department. With more than 20 years of service, he has been at the same employer longer than anyone currently in our Job Placement Program.

Longevity and commitment have played a key role in fulfilling our promise. Many staff members have grown with Avenues' participants through the years. Pictured is Avenues' executive staff with 30 or more years of service. From left to right are: **Cathy Kerr, Ann Marie Ehrlich, Robert Okazaki, Michele Shoolin, Leona Childs, and Floyd Kortenhof.**

The Time is Now...

To keep our promise, and secure the future for the people of Avenues, we embarked on a *Campaign for Independence* in 2011 with an overall fund-raising goal of **3.8 million dollars**.

The *Campaign* will provide independence and dignity for the people we serve, who have so much to offer, and want to be contributing members of our community.

It will create and expand work programs, and provide a dignified home and workplace for all Avenues participants.

The *Campaign* will also provide greater financial independence for Avenues, and peace of mind and confirmation to all we serve that Avenues will be here for their loved ones for many years to come.

Each day we remember that promise, and each day we work to deliver it.

We want to share with you comments made by William Powell, the father of Mary Grace Powell, one of our program participants.

Like so many of you, I have been privileged to participate in several U.S. Navy Military campaigns in WWII when our country was in dire jeopardy. But on a personal note, I have never been asked to participate in a more important campaign than Avenues' "Campaign For Independence," in which my dear youngest daughter, Mary Grace and her peers are loyal soldiers. Mary Grace's Campaign for Independence began on Jan 9, 1989, when she moved into Sasser Family House and we watched her progress to a productive life and develop a sense of pride and independence.

We are so grateful for the existence of a facility like Avenues, and its talented staff, which provides Mary Grace and her peers with guidance in every day activities that a family normally provides, such as safety, support, work, medical needs, cooking and art classes, holiday parties, transportation, shopping, budgeting, freedom to come and go under careful supervision, and above all, to make friends and to develop strong relationships in this "Great Game of Life." These values impressed upon Mary and her peers by Avenues induce us to share more of our Time, Talent and Treasure in this Magnificent Campaign for Independence.

William Powell



William Powell, Mary Grace, and his son Jim Powell

Statement of Financial Position

June 30, 2010

ASSETS	
Current Assets	\$ 2,039,703
Land, Buildings and Equipment (book value)	1,950,979
Interment Sites	10,000
Other Assets	4,268

TOTAL ASSETS **\$4,004,950**

LIABILITIES and NET ASSETS	
Current Liabilities	\$ 780,892
Long-Term Liabilities	505,597
Total Liabilities	1,286,489
Beginning Net Assets	2,989,508
Change in Net Assets	(271,047)
Ending Net Assets	2,718,461

TOTAL LIABILITIES and NET ASSETS **\$4,004,950**

STATEMENT of ACTIVITY (Condensed) for the 12 Months Ended June 30, 2010

REVENUES	
Government	\$ 2,885,059
Thrift Shop Sales, Job and Service Contracts	407,912
Contributions and Special Events (includes \$426,135 from Avenues' Foundation)	802,937
Program Fees	744,257
United Way and Park Ridge Community Chest	14,000
Miscellaneous Revenue	3,880
Interest Income	1,635
Unrealized Gain (Loss) on Investments	1,311

TOTAL REVENUES **\$4,860,991**

EXPENDITURES	
Staff Costs: Direct Care (Program)	\$2,970,016
Management & General	290,220
Fund Raising	234,239
Total Personnel Costs	\$ 3,494,475
Professional Fees & Contract Service	355,154
Occupancy	497,351
Client Pay	115,448
Transportation	188,123
Supplies	119,728
Small Equipment Purchases, Equip. Maintenance, Equip. Rental, and interest on Equip. Purchase	32,520
Contribution to Affiliate (Prospect HUD Project)	23,947
Other	108,370

TOTAL EXPENSES **\$4,935,116**

DEPRECIATION **\$ 196,922**

TOTAL EXPENSES WITH DEPRECIATION **\$5,132,038**

TOTAL CHANGE IN NET ASSETS **(\$271,047)**

Statement of Financial Position

Revenues

a. Government	60%
b. Thrift Shop Sales, Job and Service Contracts	8%
c. Contributions and Special Events	17%
d. Program Fees.....	15%

Expenses

a. Staff Costs: Direct Care (Program)	61%
b. Management & General	6%
c. Fund Raising	5%
d. Professional Fees & Contract Service	7%
e. Occupancy.....	10%
f. Client Pay	2%
g. Transportation.....	4%
h. Supplies	2%
i. Small Equipment Purchases, Equip. Maintenance, Equip. Rental, and interest on Equip. Purchase	1%
j. Other.....	2%



Investing in Avenues' future

Avenues' Heritage Society was established to recognize and honor donors whose future gifts will secure continued opportunities for people with developmental disabilities. The Heritage Society includes friends, dedicated trustees, families and community members who have committed to our future with a provision in their estate plans.

Their far-sighted generosity will insure the best quality of life for the people of Avenues for generations to come.

We will greatly miss
our friend
Mildred Powell,
wife of William Powell
and mother of
participant
Mary Grace, who
passed away this year.

Lester and Evelyn Anderson
Allan and Lorie Bartel
Doris Blachut
Richard and Lori Brayer
Norma Louise Bronoski
Robert and Joyce Christensen
Edward and Donna Dernulc
Sally Derrickson
Richard Dohnke
Dennis and Patricia DuBoux
Howard and Susan Ebner
Allan and Ann Marie Ehrlich
William and Vivien Gorman
Robert Healy and Peg O'Herron
Clarence Herbst
Graham Hills

Linda Hills
Jim and Anita Hornbrook
Robert and Cathy Kerr
Jacqueline and Shelly Kimel
Floyd Kortenhof
Martin and Erna Kurschner
Eli and Marcia Lawrence
Laura Miles Lockwood
Lillian Martiny
Alice Murphy
Brian and Patricia Murphy
Kevin Murphy, Jr.
H. Terrence O'Brien
Bob and Judy Okazaki
Jack and Christel Owens
William Powell

Michael and Mary Prindiville
Maria Rawski
Fred and Pam Sasser
Sheila Schultz
Michele and Joel Shoolin
Lorraine Shouldis
Marianne Tamura
Daniel Watts
Catherine, James & Rita Whalen
Albert Wohlers
Jerome and Joan Wroblewski

Board of Directors

<i>Chair</i>	Jacqueline Kimel	Allan Bartel Matthew Coyne Edward Dernulc Fred Gillick Steve Goodman William Gorman Patricia Grimes Graham Hills Michael MaRous	Margaret O'Herron Robert Okazaki Michael Prindiville Annette Roma Joseph Rygiel Fred Sasser Sheila Schultz Gregory Simmons Richard Spatafora
<i>Vice Chair</i>	Jerry Feldman		
<i>Secretary</i>	Robert Healy		
<i>Treasurer</i>	Eric Johnson		

Foundation Board

<i>Chair</i>	Jacqueline Kimel
Fred Sasser	Curt Rodin
Paul Carlisle	Howard Stone
Clarence Herbst	Nan Weiss Ham

Campaign for Independence Leadership Committee

<i>Honorary Chair</i>	Allan Bartel	Graham Hills	Fred Sasser
Clarence Herbst	Silvia Campone	Jacqueline Kimel	Greg Simmons
<i>Campaign Chair</i>	Robert Healy	Brian Murphy	Robert Washlow
Jerry Feldman			

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<i>Suburban Chair</i>	Joyce Christensen	Bruce Jancovic	Elke Quade
Steve Goodman	Karen Clarke	Sheldon Kimel	Bonnie Reinhart
<i>Chicago Chair</i>	Ed Coyne	Vickie Korey	Maik Reinertsen
Jolene Wise-Silverman	Donna Dernulc	Kathy Korsch	Cheryl Rodgers
Dirk Ahlbeck	Raymond Emerick	Chad Lewis	Collin Sasser
Glen and Laura Amundsen	David Fasano	Don Lindstrom	John Sasser
Ron Bjelopetrovich	Nicole Faulkner	Jill Liska	George Shewfelt
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Cindy Bozik	Katie Feldman	Julie Mitchell	Brian Stewart
Lori Brayer	Marilyn Goll	Rosemary Mulligan	Abizer Zanzi
John Brown	Eldon Ham	Elaine Nekritz	
Paul Carlisle	Susan Hopkins	Tara Nemeth	
	Jim Hornbrook	Sandy Pernick	

Memorials and Honorariums

In honor of Alan Anixter

Barry Powitz

In memory of James Anzalone

Anthony and Yvonne Anzalone

In memory of Jennifer Anzalone

Anthony and Yvonne Anzalone

In memory of Josephine Anzalone

Anthony and Yvonne Anzalone

In memory of Rita Bettenhausen

Michael and Susan Bettenhausen

Ann Marie and Allan Ehrlich

Sean and Barbara Ehrlich

Ron and Dottie Reeves

Joel and Michele Shoolin

In memory of Dorothy Boardman

Mike and Mary Prindiville

In memory of Gary P. Brown

Shirley Brown

In memory of Frances Brumlik

Michael and Diana Myers

In honor of Jackie and Phil Burnstein's Anniversary

Howard and Charlene Gelber

Sandra Henich

Larry Powitz

In honor of Jackie Burnstein's Birthday

Barry Powitz

In honor of Silvia Campone

Suzanne and James Kenney

In memory of Maril Carrillo, Jr.

Ann Marie and Allan Ehrlich

Ron and Dottie Reeves

In memory of Madeline Cwik

Mike and Mary Prindiville

In honor of Dr. Paul DiFranco's 80th Birthday

Alan and Jean Chapman

In memory of Ada Davidson

Joel and Michele Shoolin

In memory of Louise Davis

Alice Dillon

Edward and Eileen Dillon

Peter and Jeanne Doheny

Mario and Lisa Garcia

Virginia Jacobson

Don and Patricia Kallaus

Ann Knight

Linda LaPorte

Inez Marks

Shoichi and Mie Nakamura

Richard and Carol Petersen

Stacy Smith

Leon and Mary Ann Tate

In memory of Ronald Dustin

Ann Marie and Allan Ehrlich

In memory of Odell Duckett

Melvin and Lucy Erickson

In memory of Harry Dziedzic

Thaddeus and Jean Dziedzic

Ann Marie and Allan Ehrlich

Glenn and Katherine Fujiura

Rick and Janice Glogowski

Catherine and Robert Kerr

Floyd Kortenhof

Laura Mahrenholz

Betty Mikels

Michael and Janice Moran

Anne Sittig

Stokovich Family

The Landings Homeowners

Building Association

Romeo and Carol Tosi

Jerry and Lynne Voorhees

In memory of Bill Elwess, Sr.

Ann Marie and Allan Ehrlich

William and Sandra Elwess

Joanne Kuklinski

In memory of Tom Erwin

Melvin and Lucy Erickson

In memory of Beulah Florence

Robert and Judy Okazaki

In memory of Gloria Geiger

Fred and Mary Anne Geiger

In memory of Beatrice Gibson

Warren and Leona Childs

Bob and Joyce Christensen

Ann Marie and Allan Ehrlich

Sheldon and Jacqueline Kimel

Ron and Dottie Reeves

Joel and Michele Shoolin

In memory of Lucy Godowa

Anthony and Yvonne Anzalone

In memory of Joyce Gruns

Anthony and Yvonne Anzalone

In honor of Denise Hacke

William and Marie Schliep

In honor of Donald and Marlene Hacke

Donald Hacke

In memory of Delores Ham

Mike and Bonnie Bulfer

In memory of Ray Hanch

Cathy and Joe DePrizio

In honor of Nadine Henich

Howard and Charlene Gelber

In memory of Norman Holmstrom

Mike and Mary Prindiville

In memory of Evelyn Kautz

Fred, Robin and Ashley Schroeder

In memory of Ron Kautz, Sr.

Fred, Robin and Ashley Schroeder

In honor of Cathy Kerr's 30th Avenues Anniversary

Alfred and Lori Wade

In memory of Paul Kikutani

Melvin and Lucy Erickson

In memory of Margaret King

Mike and Mary Prindiville

In memory of Kathlyn Klesman

Melvin and Lucy Erickson

In memory of Leon Klesman

Melvin and Lucy Erickson

In honor of Jim Kolassa

Robert and Carolyn White

In memory of Louis Kuhlemeyer

Nevin and Arlene Kryder

In memory of Lois Kupferberg

Joel and Michele Shoolin

In honor of Scott Kurschner

Florence Feldman

In memory of Glenn Langseth

Anthony and Yvonne Anzalone

In memory of Barbara Langton

Mike and Mary Prindiville

In memory of Frances Liptrap

Lois Berry

Cole Taylor Bank

Allan and Ann Marie Ehrlich

James and Rita Hauwiller

John and Barbara Heerman

James and Jeanine Isham

Sheldon and Jacqueline Kimel

Robert and Judy Okazaki

Robert Peacock

Ron and Dottie Reeves

Terrence and Mary Jane Sheen

L.B. and Barrie Shinn

Joel and Michele Shoolin

Joe and Cynthia Tauber

Catherine and Gerald Ulrich

In memory of John Mahal

Margaret and John Comer

Colette Dodds

Allan and Ann Marie Ehrlich

Diane Flynn

Doris Freehill

R. Howard and Marianne Jump

John J. Mahal

Kevin Minoque

Robert Healy and Peg O'Herron

Daniel Potter

Michael and Carole Powers, Jr.

William and Rita Roberts

John and Kathleen Werning

James and Sheri Wills

In memory of Michael Malone

Allan and Ann Marie Ehrlich

In memory of Patricia Malone

Allan and Ann Marie Ehrlich

Memorials and Honorariums

In memory of Arnold Marous
Sheldon and Jacqueline Kimel

In honor of Tim Meyer
Denise Eilers

In honor of Michael Mikulka
Sandra Henich
Roger Mandel

In memory of Kevin Murphy, Sr.
Ray and Margaret Casey
William and Martha Forsyth
Joseph and Marilyn Rotunno

In memory of Raymond Nilsson
Mike and Mary Prindiville

In memory of Michael Nolan
Lee and Marilyn Andersen
Donald and Collette Babicz
Wilma Berg
Scott and Rogene Borden
Eugene and Marilyn Borgeson
Brian and Marjorie Carlson
Kenneth and Donna Chamlin
Warren and Leona Childs
Bob and Joyce Christensen
Robert and Carol Conway
John and Kathleen Davis
John and Louise Davis
Paul and Geraldine DiFranco
Raymond and Gloria Eggleston
Allan and Ann Marie Ehrlich
Thomas and Barbara Emerick
Robert and Yvonne Gardner
Laura Hansen
Dorothy Hendee
Eleanor Jacobson
Sheldon and Jacqueline Kimel
Roberta Larsen
Nancy Lovely
Phyllis Meyer
Rad and Paulette Nichols
James and Martha Nolan
Robert and Judy Okazaki
Della Olsen
Robert Peacock
Gary and Jackie Peterson
Marjorie Piasecki
Paul and Charlyn Rauch
Ron and Dottie Reeves
Raymar Industries – Jack Roberts
James and Suzette Roppel
L.B. and Barrie Shinn
Joel and Michele Shoolin
Rick and Nancy Spain
Larry and Joan Tompkins
Dean and Phyllis Whitford

In memory of Collette O'Connor
Mike and Mary Prindiville

In honor of Peg O'Herron
8th Day Center for Justice

In honor of Bob Olson
Presbyterian Women

In memory of Elizabeth Okazaki
William and Jackie Lifton

In memory of Jason Okazaki
William and Jackie Lifton

In memory of Guy Parcaro
Joe and Cathy DePrizio

In memory of Konrad Parker
Judith Parker

In memory of Johann Peltzer
Raymond and Sally Wolchuk

In memory of Mildred Powell
Lester and Evelyn Anderson
Lillian and Karen Bogusz
Barbara Burns
Warren and Leona Childs
Richard and Maria Ciesla
George and Lilyan Curry
Allan and Ann Marie Ehrlich
Bill and Lisa Griesenauer
Richard and Janet Griesenauer
Pamela Kaloustian
Robert and Catherine Kerr
Sheldon and Jacqueline Kimel
Floyd Kortenhof
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Joseph and Eileen Mascha
Andrew and Sally Mosko
Gary and Janet Neksiak
Robert and Judy Okazaki
Bill Powell
Donna Powell
Erin Powell
Tom Powell
William Powell
Elliott and Rosemary Satinover
Joan Smuda
Jean Stelmack
Richard and Anne Strickland
Daniel and Janette Strzalka
Jerome and Joan Wroblewski

In honor of Barry Powitz
Sandra Henich
Roger Mandel

In memory of Muriel Prindiville
Mike and Mary Prindiville

In honor of Nora Prindiville
Leroy and Kathleen Hansen

In memory of Eveleyn Renquin
Anthony and Yvonne Anzalone

In memory of James Roche
Mike and Mary Prindiville

In honor of the Roma Family
Betty Bauman

In memory of Dominic Romano
John and Laurel Romano

In memory of Edmund Schulewitz
Warren and Leona Childs
Allan and Ann Marie Ehrlich
James and Myrna Hamill
Robert and Catherine Kerr
Sheldon and Jacqueline Kimel
Robert and Judy Okazaki
Ron and Dottie Reeves
Robert and Carolyn Richardson
Michael Schulewitz
Joel and Michele Shoolin

In memory Ted Schultz
Allan and Ann Marie Ehrlich
Sheldon and Jacqueline Kimel
Ron and Dottie Reeves
Joel and Michele Shoolin

In honor of Jolene Wise and Steve Silverman
Robert and Susan Beard

In honor of Joel Shoolin's 60th Birthday
Alan and Ruth Greenthal
Richard Greenthal
Jeffrey and Barbara Julis
Fred and Joyce Marcus

In honor of Marla Shoolin and Rickey Briskman
Allan and Ann Marie Ehrlich

In memory of Nancy Spicer
Melvin and Lucy Erickson

In honor of Earl Swanson's Birthday
Katzenberger Foundation

In memory of Diane Witt Stern
Sheldon and Jacqueline Kimel

In memory of Jack Day Stritt
John and Laurel Romano

In memory of Arthur Tierney
Melvin and Lucy Erickson

In honor of Michael Treffy
Bernard Treffy

In memory of Laura Van Camp
Jerome and Evelyn Dribin
Joel and Michele Shoolin

In memory of Joan Voelkner
Darrell and Catherine Berg
Rosalyn Bobrow
Paul Heyden
Margaret and Victor Lobello
Cindy Musiel
Fred Voelkner
David and Sharon Weber

In memory of Alfred Wade
Allan and Ann Marie Ehrlich
Carol Kerr

In memory of Jane Wohlers
Phillip and Julia Ann Boersma
Bob and Joyce Christensen
Robert and Carol Conway
Allan and Ann Marie Ehrlich
Thomas and Patricia Jones

In memory of Bud and Alice Zander
Brian and Mary Whitmer



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Administrative Office

Jane and Albert Wohlers Center
515 Busse Highway
Park Ridge, IL 60068
(847) 292-0870
www.avenuestoindependence.org

Work Center

444 Mercantile Court
Wheeling, IL 60090
(847) 541-5250
www.avenuespackaging.com

Avenues Thrift Shoppe

7710 W. Touhy Avenue
Chicago, IL 60631
(773) 631-6230

Avenues to Independence is a non-profit organization providing services for adults with intellectual, physical and developmental disabilities. Avenues offers a variety of programs which enhance an individual's work, social and daily living skills. It is Avenues' goal to provide work and residential opportunities enabling those with disabilities to be as independent as possible. Avenues does not discriminate services or employment on the basis of race, age, color, sex, ancestry, religion, national origin or handicaps. Avenues is accredited by CARF (Commission on Accreditation of Rehabilitation Facilities.)

